

A circular wreath of various botanical illustrations surrounds a central white circle. The plants include green ferns, a red maple leaf, a green leaf with a white vein, a cluster of small pink flowers, a large green leaf, a red leaf, a purple flower, and a green leaf with a white vein.

*Plan, Family Group and ABCD Focus*

# Strategic Plan Update

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# Agenda

- Strategic Plan
- ABCD
- Family and Caregiver Network



# Strategic Plan

## **FACTOR 4 – Community Connection**

*Through our asset-based lens community encompasses place, people, culture, services and trust. We support members to connect to people and assets within the community and perform valid social roles in return. This ensures full citizenship for organization and individuals.*

## **Factor 5 - Workforce**

*A person-centered focus is built on an engagement cycle of learning about, listening to and responding to people. The ongoing learning process about personal priorities provides focus on diverse cultures and ideas of people we support, employees and overall community.*

## **Factor 2 Person Centred Planning**

*Person-centred planning keeps the focus on each person as the key decision maker in their life. This life planning process is rooted in what is most important to the person and involves the person directly with their community, network of connections and close personal relationships in order to attain life goals and dreams.*





# Strategic Plan

## **FACTOR 4 – Community Connection / ABCD**

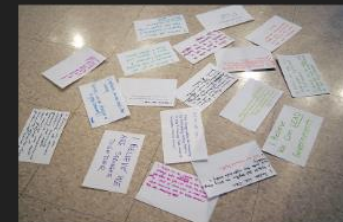
- 25 Belonging Brant Community Groups with 175 regular group participants with 210 people being causal participant transitioned to either other organizations or are self-supporting.
- Place to Be Continuing with new community partners. 30-50 people supported each week.
- Belonging Brant Team presenting at Presence to Citizenship in March about finalization and project outcomes.
- Generative Journalism work has completed.
- Housing Summit in September saw 60 people in attendance. Learning about Community Bonds and Social Finance for housing and organizations. This is now linked to family and caregivers.
- Tiny Homes Working Group meets monthly. Grant applications have gone out to continue work.
- Joe Erpenbeck is completing his yearlong engagement with each team around strategies to combat isolation.
- Waiting on Trillium Foundation Grant Proposal around Neighbourhood staff teams. 197,000



# Housing Summit



## 2023 Housing Summit Photos







# Strategic Plan

## Belonging Brant Key Outcomes – ABCD

- Total of all people participating year 3 - 4404
- Total number of people who self-identify as having a disability 204
- Total number of unique people we support 77
- Total number of hours of people we support - 5722 hrs/year 3<sup>rd</sup> year of project.

**Project Report excepted by The Trillium Foundation, and they have released the final administration dollars in response to successful reporting.**





# Strategic Plan

## Factor 5 Workforce

- Staff Engagement event during winter season was a success and 80+ people were in attendance.
- DEI Policy review and update continued at the Leadership Meeting at Five Oaks in the fall.
- DEI – Three focus groups held in fall , along with third party recruitment for committee.
- DEI- Evaluation and updating of Safer Spaces training. Working towards creating Equity training.
- Organizational Trauma Training 6 months , provided through sector’s Cultivating Community Wellness.
- Wellness Committee meeting quarterly to align Wellness.
- New Staff Training has been updated to share the learnings and resources from our Tend Academy Train the Trainer
- Mental Health First Aid Training has now 54 staff fully trained. 8 staff are currently enrolled in the next training.





# Strategic Plan

## Factor 2 – Person Centred Planning

- Person Centred Planning Squad has been knocking it out the park , doing many person-centred plans. 3 plans were held in January and many more are being planned.
- Transition to Journey to Belonging we are encouraging and making planning available to help to support change.







# Strategic Plan

## Outcome Interview Data

## Comparing Pre and Post Covid

## Outcome Data

	Individual		Support	
	2019	2023	2019	2023
<b>My Self</b>				
People are connected to natural support networks.	46%	43.47	69.23%	60.86
People have intimate relationships.	23.07%	26.08	46.15%	39.13
People are safe.	76.92%	56.52	92.30%	86.95
People have the best possible health.	69.23%	56.52	84.61%	78.26
People exercise rights.	76.92%	73.91	76.92%	78.26
People are treated fairly.	76.92%	65.21	69.23%	73.91
People are free from abuse and neglect.	53.84%	69.56	84.61%	91.3
People experience continuity and security.	69.23%	56.52	84.61%	60.86
People decide when to share their information.	84.61%	86.95	76.92%	86.95
<b>My World</b>				
People choose where and with whom they live.	46.15%	43.47	30.76%	56.52
People choose where they work.	38.46%	30.43	61.53%	30.43
People use their environments.	84.61%	91.3	84.61%	82.6
People live in integrated environments.	69.23%	4.34	61.53%	39.13
People interact with members of the community.	69.23%	30.43	69.23%	47.82
People perform different social roles.	46.15%	8.69	53.84%	0
People choose services.	76.92%	78.26	84.61%	86.95
<b>My Dreams</b>				
People choose personal goals.	76.92%	43.47	46.15%	39.13
People realize personal goals.	61.53%	8.69	38.53%	13.04
People participate in the life of the community.	53.84%	52.17	61.53%	47.82
People have friends.	38.46%	13.04	46.15%	4.34
People are respected.	61.53%	73.91	84.61%	65.21



# Family and Caregiver Network



CL BRANT'S FAMILY & CAREGIVER NETWORK  
**COMMUNICATION TIPS & STRATEGIES:  
FINDING YOUR VOICE TO  
ADVOCATE FOR YOUR  
NEEDS**  
THURSDAY OCTOBER 12 2023

6:30pm-8pm  
440 Elgin St., Brantford,  
ON

Have you ever felt frustrated or uncertain when communicating with the people who support you and your loved one? Join Katie Muirhead from the Ontario Caregiver Organization and Community Living Brant's Sara Collyer to learn more about how to maximize your communication style to work better with the people involved in your loved ones care.

In this presentation we will discuss:

- Understanding the importance of effective communication
- Key communication tips and strategies
- Individual advocacy strategies and how to find your voice when advocating for yourself and your loved one
- Advocacy 101

Join us for some great information, free snacks and connections to other caregivers.

RSVP: [saracollyer@clbrant.com](mailto:saracollyer@clbrant.com)  
[carriemacneil@clbrant.com](mailto:carriemacneil@clbrant.com)

This event is proudly supported by:



# Family Caregiver Network



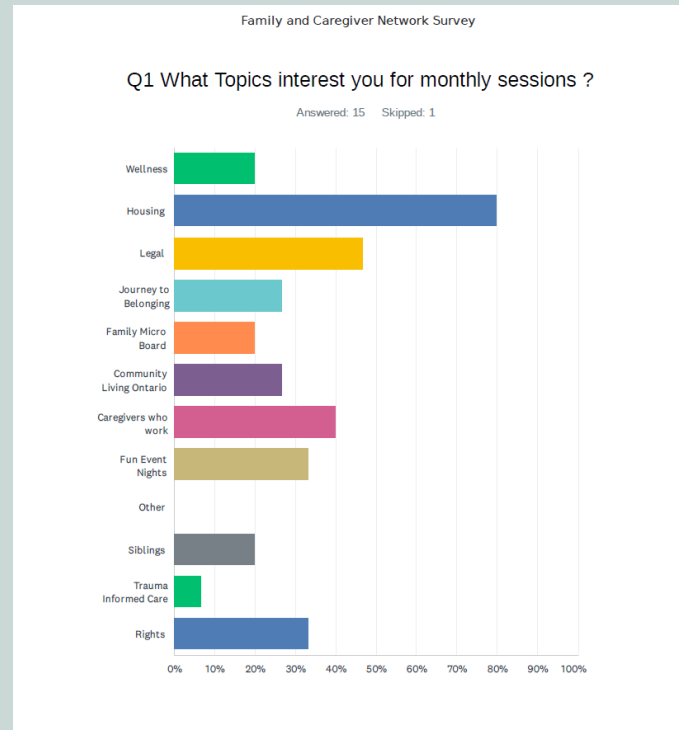
- 3 Staff attended the Canadian Caregiver Conference in Ottawa. One of our families presented twice in Conference.
- Funding obtained from CLO for Family Caregiver Network Development and Retreat in fall of 2024.
- 83 people attended our Fall Sessions for our Family and Caregiver Network.
- Family Caregiver Survey completed.

# Family and Caregiver Network



**THIS IS STILL NEW FOR ME. MY HUSBAND AND I ARE CAREGIVERS TO MY ADULT STEP SISTER. I HAVE ONLY LIVED WITH HER FOR 3.5 YEARS AFTER MY MOTHER PASSED DURING LOCKDOWN IN 2020. NO PLANS WERE EVER MADE FOR WHAT WOULD HAPPEN . THERE WAS NO POA. WE JUST STEPPED RIGHT IN, AND LEARNED EVERYTHING. IT HAS BEEN CHALLENGING AS I STILL WORK FULL TIME.**

**Caregiver Survey Result**



Top Five Areas of learning from Survey

1. Housing
2. Legal Information /Micro boards
3. Working /Ageing Caregivers
4. Journey 2 Belonging/supports
5. Wellness



Thank you



Sara Collyer

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