

Bringing Our Future Into Focus



COMMUNITY LIVING
Brant

Annual Report

2020-2021

CONTENTS

Page 1	Message from President and Executive Director	
Page 2	Our Impact	
Page 3	A Brief History Of Passports	
Page 4	Accreditation Update	
Page 5	Key Strategic Priorities and Key Accomplishments	
Pages 6/7	Report from Board of Directors	
Page 7	Report from Core Gift Project Report	
Pages 8/9	Report from Asset Based Community Development	
Page 10	Report from Belonging Brant	
		Page 11
		Report from the Family Group
		Report from the Brant Sibling Network
		Report from Health and Safety
		Page 12
		Health and Safety, Continued
		Report from the R.E.A.C.H. Out Self-Advocates Committee
		Page 13
		Report from the Rights Committee
		Page 14
		Report from EarlyON
		Page 15/16
		Employee Recognition 2020
		Page 16
		Employee Recognition, Continued
		The Rhythm Is the Story
		Golf Tournament— Save The Date
		Page 17
		In Memoriam

366 Dalhousie Street, Brantford ON N3S 3W2
Tel: 519-756-2662 Website: www.clbrant.com
Email: communitylivingbrant@clbrant.com



MESSAGE FROM OUR PRESIDENT AND EXECUTIVE DIRECTOR



Pam Papez
President

This past year has been, yet again, a year faced with new challenges and opportunities. Although the year was filled with all the uncertainties and complications of living in a pandemic, we also had times filled with accomplishment and growth.

We found a way to rise above each challenge and became stronger in overcoming each challenge.

“It is through the combined efforts and belief in people by all of us that we continue to grow and see positive changes in people’s lives.”



Debbie Cavers
Executive
Director

There is much pride in our successful re-accreditation with The Council on Quality and Leadership for an additional 4 years and the creation of an ambitious new Strategic Plan.

We have continued to grow in our work connecting people to community and building relationships through our ABCD and Core Gift work.

Thanks to an amazing team of direct support staff, management, and Board of Directors for all they do, and special thanks to everyone we provide support to for their contributions to the agency and their community. We look forward to more opportunities and adventures as our lives settle into the new normal after a pandemic.



VISION

Community Living Brant envisions a welcoming, inclusive community where all are encouraged to reach their full potential.

MISSION

Community Living Brant is committed to providing supports and services to meet the diverse developmental needs of people within the community.

Supports, Services and Staffing

397

People Supported

32

People supported in Group Living

17

People supported in LifeShare

123

People accessed Employment Supports

81

People received Respite at Colborne Street and Bell Lane

21

People received Respite through Ministry of Health "Aging At Home"

255

Staff

7

Student Placements from University and College

154

People supported in Supported Living and Community Participation

80

People supported in Young Adults in Transition

77

People received supports in ODSP - Employment Supports

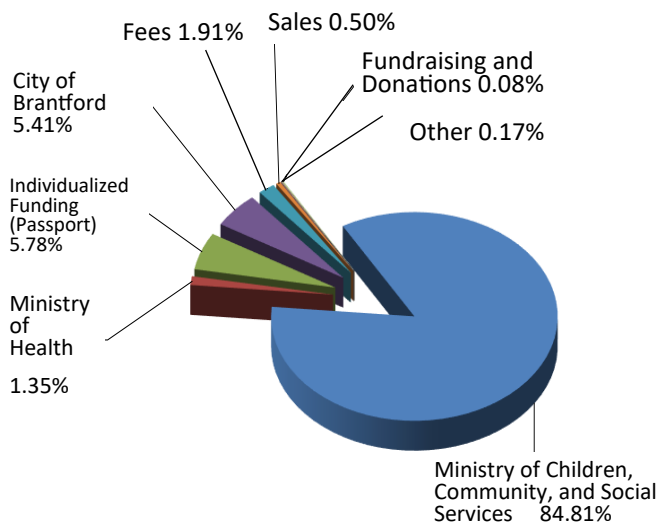
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People purchased our services in Passport Individualized Funding

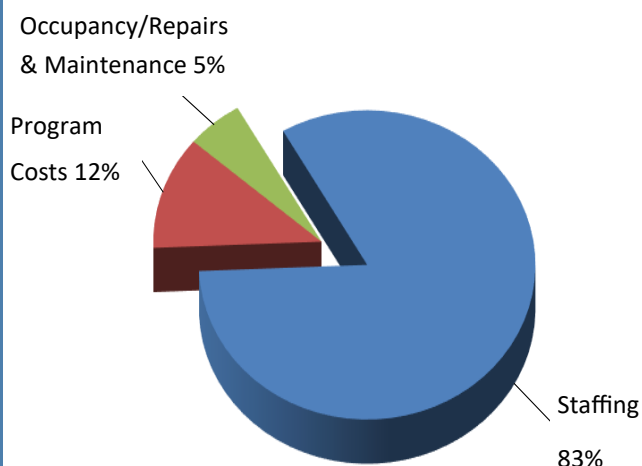
Financial Summary

Total Revenue for 2020/2021 \$16.8M

Revenue 2020/2021 %



Use of Funds Year Ending March 31, 2021



THANK YOU ... to our funders, donors, partners, supporters, and volunteer community committee members for your continued support and belief in our mission.

You are definitely making a difference in people's lives.

A BRIEF HISTORY OF PASSPORTS @ CLB



2017

CLB sees an increase to eighty individuals choosing CLB to administer their Passport Funding.

2019

CLB more than doubles: administering on behalf of one hundred and eighty-three people. The IF staff team includes a Support Worker, a Full-Time Program Assistant, and approximately twelve Part-Time Program Assistants.

The creation of an I.F Team was a response to the growth. This team collaborates with other teams for people who may access multiple services across the agency.



2021

The past few years has seen an increase in the emergence of Individualized Teams. More and more people receiving Passport Funding are planning for creative, individualized supports.

Individualized Funding and Individualized Teams (as well as many of our other services) are working on implementing virtual applications and platforms to reduce work isolation and improve team collaboration. Applications such as Slack and Microsoft Teams are utilized.

COMMUNITY LIVING BRANT PROVIDES SUPPORTS AND SERVICES FOR INDIVIDUALS RECEIVING PASSPORT FUNDING. VISIT WWW.CLBRANT.COM FOR MORE INFO!

2016

Community Living Brant Providing Transfer Payment Agency Supports and Brokerage Services with forty-nine individuals receiving Passport Funding from the government.

While the numbers of people we were providing TPA service on behalf of remained below 70, staff throughout the agency who expressed an interest would provide Passport supports as part of their scheduled work week. Staff were connected with people whom they may have already had an established relationship with or they were matched based on their gifts and capacities and what the person indicated they would like support with. This included FT staff and PT staff.

2018

CLB administering on behalf of eighty-three people. Individualized Funding at CLB brought on it's first part-time program assistant providing solely I.F. supports.

Recruitment of people from community to utilize their Passport Funding with us did not happen until we felt we had the capacity and the knowledge to manage an increase beyond what was organically happening.

In 2018, we began providing education and creating promotional material (i.e. videos, information packages and pamphlets). Connected with local high schools to speak directly with students and provided information packages for the students to bring home.

2020

April 2020, Passport expands the list of eligible expenses. This expansion provided people with access to technology to stay engaged and connected during the pandemic; at home fitness equipment, hobby supplies, and much more.



Another Successful 4-Year Person-Centred Accreditation

When we started to plan for our Accreditation Process in 2019, we had no idea we would be holding it during a world-wide pandemic. Our Accreditation Leadership team coordinated and ran a seamless Accreditation week, embracing all new health and safety protocols. We had an amazing week and successful Accreditation from The Council on Quality and Leadership (CQL).

ACCREDITATION CRITERIA

- ◆ Person-Centred Excellence Plan
- ◆ Personal Outcome Measures
- ◆ Basic Assurances
- ◆ Shared Values

COMMUNITY LIVING BRANT'S RESULTS

- ◆ All 46 Indicators required to be present in the 10 Basic Assurance Factors
- ◆ Excellent Personal Outcome Measures data
- ◆ Amazing supports and services to people

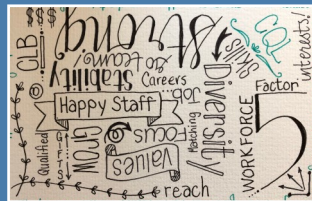


On September 25, 2020, we were thrilled to announce that the CQL Reviewers had completed their Accreditation review of Community Living Brant and that we had achieved another “4-Year Person-Centred Excellence Accreditation” with CQL.

We renewed our Person-Centred Excellence Strategic Directions and Short-Term Plan.



FACTOR 4: COMMUNITY CONNECTIONS



FACTOR 5: WORKFORCE



FACTOR 2: PERSON-CENTRED PLANNING

Collaborative Art Project

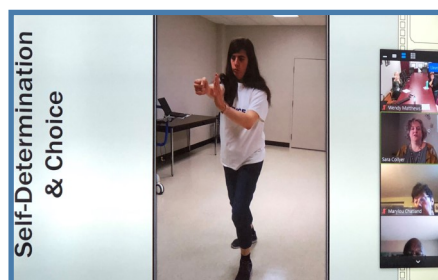
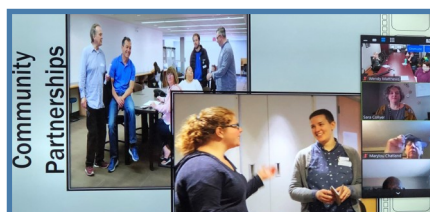
This piece of art was created for Accreditation Week.

Each panel was created by a person who works, is supported or champions Community Living Brant in some way. It lives in our Art Gallery at the Dunn Building.



Digital Accreditation Project

In 2020 to 2021, we migrated all of our Accreditation files to digital files. This was no small task. Now, instead of a trunk full of binders, we have a fanny pack full of digital USB sticks full of our work. We can easily update and upload to the new CLQ digital portal for Accreditation in 2024!



KEY STRATEGIC PRIORITIES AND KEY ACCOMPLISHMENTS

To see the full Report, click this link: <http://clbrant.com/wp/wp-content/uploads/2015/04/Strategic-Report.pdf>

FACTOR 4 COMMUNITY CONNECTIONS

Through our asset-based lens, “community” encompasses place, people, culture, services and trust. We support members to connect to people and assets within the community and perform valid social roles in return. This ensures full citizenship for the organization and individuals.



ACCOMPLISHMENTS

Asset Based Community Development

- Presented to Community Living Ontario Annual Conference.
- Started a provincial ABCD group with folks who heard our presentation and wanted to develop a community of practice

3rd Annual “Connections” Symposium March 15-20, 2021

- International Symposium with participants and speakers from 3 continents, 208 people in attendance and 407 engagements

Belonging Brant

- Developed 17 new valid social roles
- 1 person is a new member of a Neighbourhood Association

Core Gift Project results:

- 12 Core Gift Master Facilitators trained in our agency
- All new staff create a Core Gift Statement at the 6-month mark to ensure new best practices for Core Gifts
- Provincial Learning Commons through “From Presence to Citizenship”
- Hope At Work training of teams

FACTOR 5 WORKFORCE

A person-centred focus is built on an engagement cycle of learning about, listening to and responding to people. The ongoing learning process about personal priorities provides focus on diverse cultures and ideas of people we support, employees and overall community.



ACCOMPLISHMENTS:

- Creation and implementation of a Hiring Working Group to review and update hiring process, recruitment and retention
- Creation and implementation of a Staff Engagement Committee, which developed a survey and are planning focus groups to start the engagement cycle. They are gathering feedback on workplace satisfaction and communication.

- Wellness Initiatives in 2020/2021, including all agency wellness emails and resources distributed to staff, such as journals, colouring books, mindfulness books and other tools
- Agency-wide training sessions were held on Trauma Informed Practice, Compassion Fatigue, and Hope At Work through the Core Gift Institute
- Management training on Trauma Informed Leadership Skills and

participation in a Mental Health in the Workplace Pilot through our Health and Safety—Safety Group

- Dunn Building Staff Engagement on how to best use and vision our space together

FACTOR 2 PERSON-CENTRED PLANNING



Person-Centred Planning keeps the focus on each person as the key decision maker in their life. This life planning process is rooted in what is most important to the person and involves the person directly with their community, network of connections and close personal relationships in order to attain life goals and dreams.

ACCOMPLISHMENTS:

- Engagement work has been started with our Quality Support Group with our first engagement in the fall of 2020.
- Our Employment Consultants participated in a year-long training with W.I.S.E. on Person-Centred Planning through an employment lens.
- 3 employees participated in a year long training and certification of Person-Centred Planning with Helen Sanders and Associates.

Report from Board of Directors

Our signature Core Gift is improving lives. We do it through having integrity, being forward thinking, having fiscal responsibility, by being engaged and doing more!

I. Officers and Directors



PAM PAPEZ

President



**DARLENE
MANZER-HALL**

Vice-President



SCOTT HAWTHORN

Treasurer



DEBBIE CAVERS

Secretary/
Executive Director



BECKY CHAPPLE

Director



DANIEL CUSTODIO

Director



NADWA ELBADRI

Director



BRUCE JONES

Director



PHILIP SCOTT

Director

II. Activities /Key Areas of Focus

- Asset Based Community Development Implementation and Trillium “Belonging Brant” Project
- Completion of MCCSS Compliance Review
- Impact of COVID-19 on services
- Completion of new 4-Year CQL Person-Centred Excellence Accreditation and new Strategic Directions
- MCCSS Multi-Year Residential Planning
- Continued expansion of Individualized Funding (Passport) and Individualized Teams
- Impact of changes for ODSP Employment Services Transformation
- Collective Agreement Negotiations
- West Region Service System Planning Table, includes regional priorities and goals for adult developmental service providers
- Broader Public Sector Accessibility Compliance

III. Committees

Executive Director Performance Appraisal	President, Vice-President, and Treasurer
Negotiations	President, Vice-President, and Director
Audit	Chair/Treasurer, President, 2 Community Volunteers

IV. Presentations

Sara Collyer, Director



- Accreditation Preparation
- Employment
- Strategic Plan Updates

Cristin Ladner, Director



- Community Support Services and LifeShare
- Rights, Core Gifts, Lylla Cox Fund, and Golf Tournament

Rishia Burke, Director



- Individualized Funding and Individualized Teams
- Belonging Brant Project

Kathryn Dubicki, Director



- Finances, Human Resources, Information Systems, People Receiving Services, Fiduciary Responsibilities, Transfer Payment Cycle Information, and Property

Duncan Ross
Commercial Account
Executive



- Insurance Presentation by Cowan Insurance

From Presence to Citizenship

- Webinar Recording

Full Management Team

- Positive, inspiring stories about the people we support and their accomplishments during the pandemic.



REPORT FROM CORE GIFT PROJECT



New Employees:

- ◆ All new employees at Community Living Brant will have the opportunity to participate in a Core Gift interview within their first year of joining the agency as best practice.

People We Support:

- ◆ We will continue to create Core Gift Statements with the people we support and explore ways where their gifts can be given in a way that expresses their true passions and contributes to their community.

Master Facilitators:

- ◆ In January, 17 participants from CLB and our various Community Partners gathered for a 2-day **Master Facilitators Course** with Bruce Anderson of the Core Gift Institute. After completing the course requirements, CLB was happy to welcome 10 additional Certified Master Facilitators to help the agency build on the work we have been committed to since the fall of 2017.
- ◆ In April, our Master Facilitator Committee was established and will meet monthly to discuss some of the successes and struggles that are often encountered when conducting the Core Gift Interviews.
- ◆ Master Facilitators continue to engage in a Provincial Community of Practice with fellow agencies around Ontario as we build upon each other's work and ideas to ensure a Gift Culture is central to all we do.

REPORT FROM ASSET BASED COMMUNITY DEVELOPMENT

OUR INITIATIVES AT A GLANCE



CLO Conference Presenters

In September, Community Living Brant Staff and self-advocate, Jason Richardson, spoke at the 2020 Community Living Ontario Conference. The session was focused on our asset based community development journey. Jason shared about his role in the Downtown Central Neighborhood Association. The session was well received with about 60 people in attendance.

Monthly ABCD Circle

Many of the CLO Conference session participants were interested in continuing the conversation. What has evolved is “The ABCD Circle”, which meets monthly. There are 10-12 people attending each gathering to share stories about ABCD, and learning together about shifting programs and supports using an ABCD approach. Community Living Brant staff host this open space for shared learning.



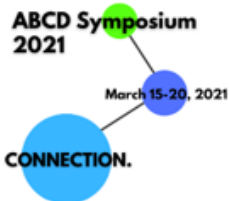
Brant Zooms

Much of the ABCD work focuses outside of the organization or in partnership with others.

During the Summer of 2020, Community Living Brant partnered with other agencies and neighbourhood associations to provide a series of virtual connection opportunities via Zoom. The series was called Brant Zooms and included learning how to do tie-dye and jam making with Community Living Brant staff, tours of Eagle Place and Holmedale, learning about the SPCA, resources through the Library, and a trivia event with the Brant County Health Unit.

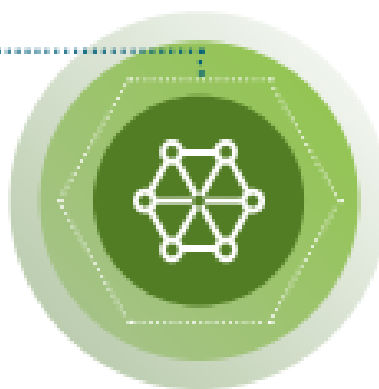


Staying connected and collaborating with others has never been more important. Community Living Brant has been involved in a number of initiatives over the past year that have incorporated both internal Community Living Brant work and collaboration with partners in the community.



The Brant ABCD Collaborative was not about to let another year go by without hosting the Brant ABCD Symposium. The third installment of the Symposium took place the week of March 15th. The week included 13 Zoom events and a

community connection Scavenger Hunt. Speakers came to us from Australia, the United States, and other parts of Canada, and also featured many local community connectors. Through the week of community building, we saw 280 unique individuals registered for events; 407 engagements/people joined us to watch live on Zoom; events ranged from 11-58 live participants on Zoom; participants joined on the Zoom events from Brantford and Brant County, Kenora, the U.K., B.C., Nova Scotia, Washington, Illinois, and Ireland.



The events each provided us with a lot to reflect and take action on.

Sessions were recorded on YouTube page: www.youtube.com/channel/UCil_XkdV8gcu-7hszMcfGw. To date, there have been 320 views.



Community Living Brant, along with Belonging Brant, are in our fourth year of being the city organizers for Brantford/Brant County's Jane's Walk. Jane's Walks are citizen-led walks in celebration of Jane Jacobs, a well-loved urbanist and champion of inclusive, healthy and walkable cities.

Once again, this year we took an alternative approach to ensure safety during the pandemic. There were ten citizen-led walks for people to choose from. These included self-guided walks, scavenger and photo hunts, neighbourhood clean-ups, one live streamed walk and some pre-recorded walks that were watch party style on Facebook. We were encouraged by the community champions, which included several folks supported by CLB, who stepped up again to take an innovative approach allowing us to celebrate neighborhoods and community assets.



CQL ACCREDITATION

In late September, Community Living Brant went through the CQL Accreditation process. Asset Based Community Development played a role throughout the week with folks supported and Community Living Brant staff touring our Reviewers around Brantford learning about our community connections and partnerships. We are pleased that one of the Strategic Planning areas for the next four years includes "Community Connections". Throughout the next four years, we will once again be strategically weaving ABCD thinking into our work to help ensure that people have the opportunity to create meaningful connections and take on new roles in their neighbourhoods.



REPORT FROM BELONGING BRANT



“This asset based community development initiative is focused on citizen led groups that create welcoming space for folks in Brantford and Brant County to share their gifts and connect.”

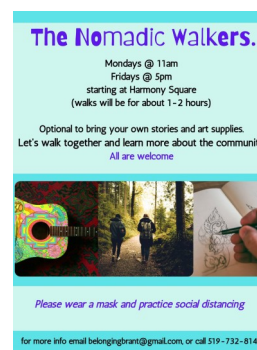
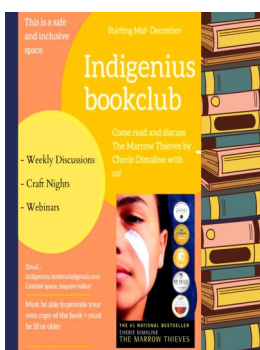


Belonging Brant is a three-year Trillium Foundation Grant project being operated through Community Living Brant. The initiative was soft launched in June 2020 with a Zoom-e-bration attended by about 50 people and with Nick Maisy joining us from Befriend Inc. in Australia, a project that Belonging Brant is modeled after.

The official start for the initiative was October with staff on board, supporting partners meeting and COVID-friendly community outreach using pop-up style events to begin the process of exploring assets (what is strong in our community) and being curious with folks asking questions such as: ***What activities make you forget time? What do you want to learn from or teach your neighbours? If you could show me one place in your neighbourhood, what would it be?***

Despite the pandemic, there are five active groups that have been able to meet on line and/or operate in a physically distant way. There are several other groups in development, some waiting for a clear

path out of lock down. It has been exciting to see some folks supported by Community Living Brant get involved and provide leadership to the development of a group. The groups are an opportunity for the sharing of gifts and passions and authentic demonstrations of citizenship.



As noted above, the Belonging Brant team hosted this year's ABCD Brant Symposium ensuring it was a true celebration of stories of connecting. The Symposium attracted over 200 people, including local folks, as well as folks from the United States, England, Ireland, other parts of Ontario, Nova Scotia and British Columbia.

In addition to the groups, Belonging Brant facilitates an on-line weekly event for the community called “A Place to Be” and has an in-person location for outside gathering post-lockdown courtesy of Laurier. Belonging Brant staff are also involved in the weekly Community Living Brant Zoom gatherings and lend their interest and expertise on diversity and help to keep us up to date on community happenings.

REPORT FROM THE FAMILY GROUP

Like most groups, connecting through the pandemic has been challenging, but not impossible. Over the past year:

- Three Zoom events with guest speakers were offered to parents and siblings: two Zooms featured financial experts from RBC speaking on RDSPs and Trusts, and then cyber-fraud. In March, 18 individuals joined a Zoom event with Brendon Pooran for a workshop on Estate Planning.
- A number of families joined the community webinar on the COVID-19 Vaccines jointly hosted by CLBrant, the Brant County Health Unit, Community Legal Clinic of Brant, Haldimand and Norfolk, Grand River Community Health Centre and Accessibility Solutions.
- Information sharing via emails have focused on keeping families updated on community happenings, Community Living Ontario resources and events, COVID-19 resources and other relevant information from the sector.

REPORT FROM THE BRANT SIBLING NETWORK

The Brant Sibling Network has been included in all

2020/21 Family Group Zoom events. The Facebook group remains active. Community Living Brant continues to support the National Sibling Collaborative that has regular Sibling Meet-Ups facilitated by a Brant sibling. Most recently, the Brant Sibling Network has received a small grant from ParticipACTION to help facilitate some active outdoor opportunities in June/July 2021.

REPORT FROM HEALTH AND SAFETY

Community Living Brant continues to promote a healthy and safe work environment for all employees and people who receive service. Community Living Brant continues to improve its health and safety programs and training to develop a positive health and safety culture.

Much of the focus for 2020/2021 revolved around COVID-19. This included:

- Working to ensure that safety measures, guidelines, and protocols were in place to mitigate exposure and promote the health and wellbeing of the people we support and staff during the COVID-19 pandemic.



Coronavirus Covid-19

SOCIAL DISTANCE

A CLB FAMILY GROUP & BRANT SIBLING NETWORK EVENT

TUES. MAR. 2, 2021
6:30 - 8:00 PM
VIA ZOOM

Join us for an evening with Brendon Pooran of Pooran Law on the topics of capacity, legal guardianship, substitute decision makers, and power of attorney.

Brendon has been involved with various disability organizations as a member, volunteer, employee or director for most of his life. He created Pooran Law to provide support to this community and to influence disability law and policy throughout Canada.



RSVP to Rishia Burke:

rishiaburke@clbrant.com
(519) 758-5394 ext. 207

If you have any questions or topics that you would like Brendon to discuss during the session then please send your questions to Rishia!

TUES. JUNE 23, 2020 @ 7 PM

Zoom RDSP & Disability Tax Credit:
What you need to know

AND

TUES. JULY 21, 2020 @ 7 PM

Zoom Fraud and Cyber Fraud in COVID19:
What's out there and how you can better protect yourself

THE DISCUSSION WILL BE LEAD BY:

Adam Strain
Financial Planner
PPF, QRP

Adam is a designated Financial Planner with 20 years of experience in Financial Services. He has a passion for helping clients of all walks plan for their future. He is a husband and father of 2 spirited boys.

Jeff Ward
Investment Advisor

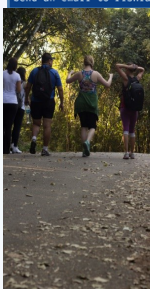
Working with clients for more than 17 years in the Financial Services Industry has given Jeff the experience to discover the best solution for your financial goals. Jeff is a dedicated volunteer and Lifesaver host right here in Brantford.

Diane Paxton
CPA, CA, LPA
Willard, Rouse & Roadhouse LLP
Associate

Diane prides herself in her professionalism and attention to detail while maintain a solid focus on the needs of the client. She joined the Willards team in 2006 and received her CA designation in 2009. She is involved in a local networking group and supports many local organizations. She resides in Waterford with her husband and three children.

TO REGISTER:
Send an email to rishiaburke@clbrant.com

COMMUNITY LIVING
Brant



Let's Move

A gentle fitness program for all experience and ability levels. This is a class specifically to encourage adults with disabilities and their siblings to get active together.

Ages 18+
Tuesdays 6:30 to 7:15 pm
June 15, 22 & 29

Preston Park (275 Dufferin Avenue, Brantford)

Register at:
<https://out.ly/rdmkl>



REPORT FROM HEALTH AND SAFETY Continued

- Collaborated with the Brant County Health Unit and the Ministry of Labour to gather the most current information and direction regarding procedures and vaccination clinics for staff and people receiving services.
- Created a central location for all Personal Protective Equipment (PPE) for distribution to all locations and staff as needed.

The following were other health and safety initiatives in 2020/2021:

- Continued to participate in the WSIB Excellence Program.
- Provided training to employees on various health and safety topics including: Psychological Health and Safety, Emergency Preparedness and Emergency Response, Occupational Health and Safety, Violence in the Workplace, and Safe Driving.

“At the end of the day, the goals are simple: safety and security.” – Jodi Rell



REPORT FROM THE R.E.A.C.H. OUT SELF-ADVOCATES COMMITTEE

REACH Out, The Self Advocate Committee of Community Living Brant, continues its commitment to empowering people who receive services through advocacy, education and peer support. We strongly believe that each of us has many talents to share and we all deserve a life lived as valued, contributing, and respected members of our community. Committee members continue to develop leadership skills both within Community Living Brant and in our community.

2020 was mostly a year of staying safe and healthy as we all continue to live with the COVID-19 pandemic.

We were involved in the following projects:

- In September, 2020, we participated in a variety of ways in the Accreditation process, including involvement in Basic Assurances groups, a community connection tour, the art project and a self-advocate focus group.



- We are an important part of the 4-Year Strategic Plan for that was developed during the Accreditation process.



Community Zoom Tea Party Chat

- At the beginning of the pandemic, we helped plan Community Zooms as a way to stay connected with our peers and have fun. These zooms continue to this day.

- We developed a Survey for people receiving services in Supported Living through Community Support Services to measure levels of feeling secure and supported.



- One self-advocate continues her role as a Trainer in our “Recognizing Abuse” training for people receiving services.

We are very much looking forward to being able to get together again in person. We have lots of exciting plans for planning and brainstorming options for support when we are able to meet again.

There are 5 Active Members: **Patrice Burke, Chair; Sandy St. Louis; Jamie Hitchon; Jason Richardson; and Juliana Webberman**, who was welcomed in October, 2020.

- Locked doors, closets, and cleaning supplies.
- Limited access to money, medication, cleaning supplies, and personal possessions.
- Psychotropic medication and PRN Protocols.
- Diet or restrictions on access to certain foods/amounts of food.

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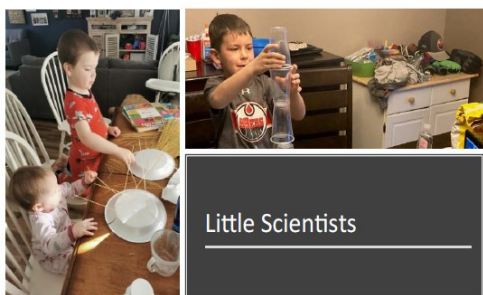
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End Reports

REPORT FROM THE EarlyON CHILD AND FAMILY CENTRE



This past year has been a time of change for the EarlyON Child and Family team due to the global pandemic. The EarlyON team successfully rose to the challenge. The staff worked hard as a team to learn many new technical skills in order to develop and deliver innovative virtual programming for parents/ caregivers and children up to 6 years of age, as well as professional learning for Educators in licensed Home Child Care, Centre Based Care and EarlyON Centres. An increased focus on collaboration with key community EarlyON partners (BrantFACS and Six Nations) has happened to ensure a coordinated and integrated approach for families.

During the lockdowns, our programming pivoted to a virtual platform. A typical week for virtual programming includes 13 virtual program sessions, 2 parent chat groups, and 5 You Tube videos created and uploaded onto You Tube. Staff are also supporting outreach to diverse parent groups in Brant some of which include Belonging Brant, Licensed Child Care and Parks and Recreation. Details about this new programming include:

- You Tube Videos: Stories, Music and Movement, Songs, Yoga, Sciencing and Fitness
- Virtual Circles: authentic learning about nature and the environment i.e. small bluebirds, bird-houses, bee houses and gardening
- Special Guests from the Six Nations Family Gathering program involving hands-on creative activities

- \$3,000.00 grant from Healthy Kids at the City of Brantford to provide funding for innovative programming which included Little Chefs, Story Walk, Let's Get Moving and Little Scientists.
- Celebrating and honouring people who have left a legacy. One example is for Jane Jacobs, where staff participated in a virtual Jane's Walk
- Professional Learning Networks for Supervisors on Zoom
- Book Clubs for Educators
- Provincial EarlyON Network for EarlyON providers in the province of Ontario. We had 157 participants from all over Ontario at the January event. A Facebook support group was developed from the January 2021 meeting to provide a platform for EarlyON staff to share ideas and network with each other
- Joint Professional Development Committee for Professional Development (two school boards, ASCY, Haldimand Norfolk) planned and implemented two successful professional learning events with Dr Stuart Shanker on video about the topics of Self-regulation and Building Resilience.
- Outdoor Programming was offered when we opened up for a short time for face-to-face in September 2020 and again in February 2021.

We have missed seeing all of the children, families and educators face-to-face and look forward to when we will be open again full time to continue the journey of supporting healthy child development and learning together!

The Story Walk at Bell Lane



2020

Employee Recognition

40

Years

Carolyn Jarvis

20

Years

Heather Bush

Kelly Henry

Sherri McCaw

Cynthia Ernst

35

Years

Rebecca Malig Donna Blackmore

15

Years

Jennifer Dancetovic

Helen Jenkins

Wendy Summers

Cristin Ladner

Jennifer Mitchell

Amy McWilliams

30

Years

Judy Brady

Nancy Murray

Kathryn Dubicki

Christine Lyons

Janet Chatterson

10

Years

Melinda Rattie

Cameron Stone

Ann Marie Dudych

25

Years

Judy Baillie

Leanne Taylor

Barbara Radmore

5

Years

Stephanie Rowe

Patrick Hyatt

Jennifer McKnight

Esther Haan

Craig MacAskill

Jamie Chaney

Rosemary Brown

Guenwa Stewart

Michael Hay

As with all events this year, a little creativity was needed! Recognizing it may be a little while before we can have a large in-person Staff Appreciation Event, we wanted to take the time now to recognize and congratulate staff for their years of service, and present them with their Service Award.



Carolyn Jarvis



Rebecca Malig



Kathryn Dubicki



Helen Jenkins



Wendy Summers



Cristin Ladner



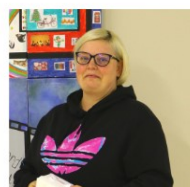
Christine Lyons



Sherri McCaw



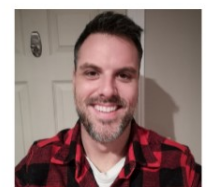
Cyndi Ernst



Jennifer Mitchell



Patrick Hyatt



Craig MacAskill

The recipients also received some sweets from a local bakery...



and let's not forget the very Canadian Covid-19 friendly handshake!



Congratulations to all of the recipients!

The Rhythm is story

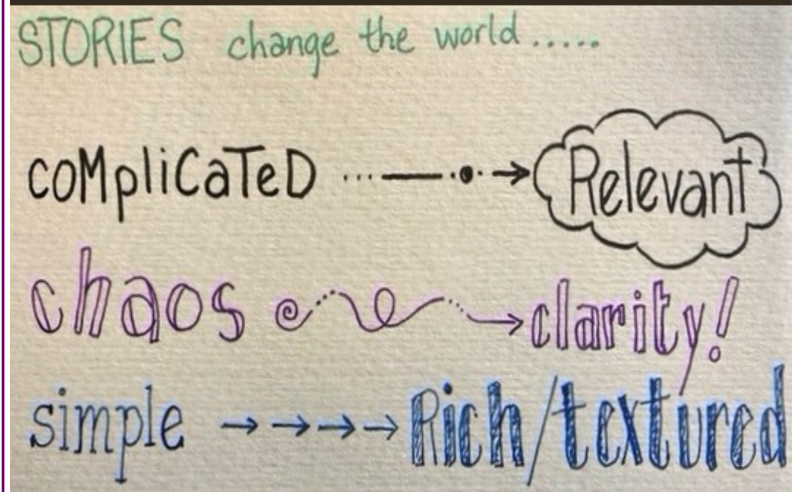
The revolutionary dance of community, you know, the one that makes you feel like you are dancing just by watching it ...

is happening now, and it is full of love.

We embody the texture of the story into our actions with our neighbours.

It empowers us to turn our chaos into clarity, to weave our creativity into connection and curious questions into relationships.

Join as the world dances, sway to the collective hum and common voice. Its power will nourish all our souls.



Written by Sara Collyer, Director, using words gathered from our participation in the international ABCD Unconference.

We're Back

AUGUST 19, 2021

If you have any questions, please send an email to communityrelations@clbrant.com.



SAVE THE DATE

We fondly remember the people we supported who left us this year.
We also remember staff, family of staff, family of people we support, and
friends who have passed. We dedicate this Annual Report to their memory.

In Memoriam

FRIENDS WE LOST THIS YEAR

Bill Sarkadi



Passed away June 27, 2020
in his 69th year

Sigrid Stolte



Passed away July 23, 2020
in her 73rd year

Judy House



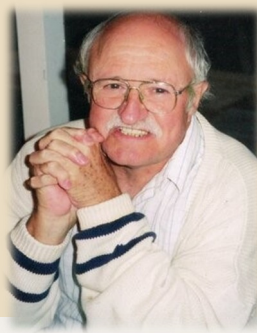
Passed away January 5,
2021, in her 57th year

Bernie Cubitt



Passed away November 10, 2020
in his 65th year

Chris Guest

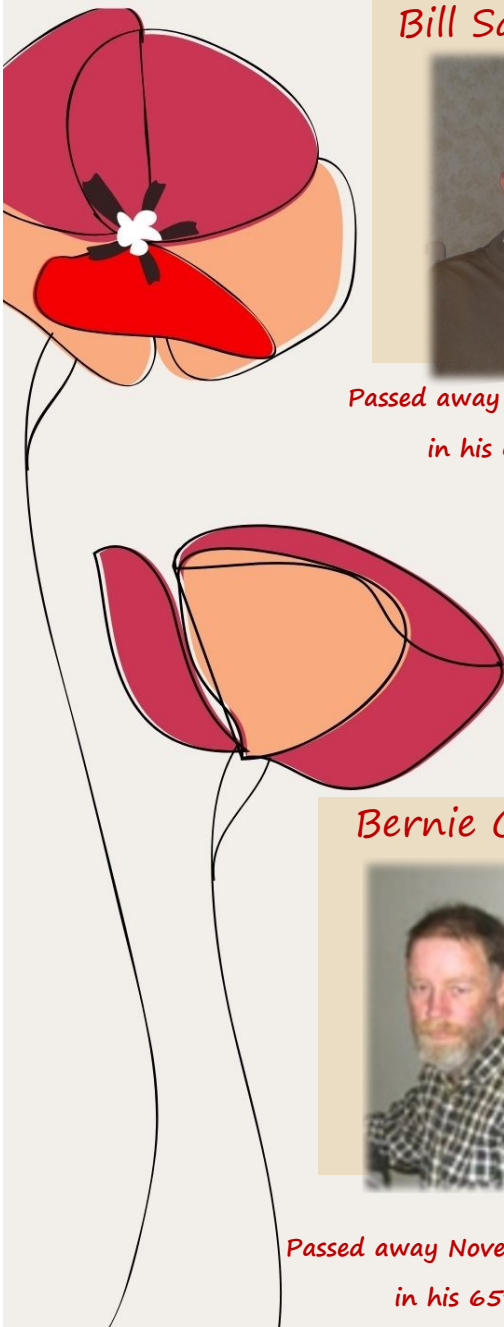


Passed away May 17, 2021
in his 83rd year

Crystal Girdlestone



Passed away June 13, 2021
in her 31st year





New Living Opportunities

Vaccinations



*3rd Annual ABCD Symposium
"Connections"*



Drive-By Birthdays



Keeping Active



Virtual Board Meetings



*#ITookaBreak21
Campaign
commemorating
"May as
Community Living
Month" in the
province*



*New Gardening
Interests*