



## MISSION STATEMENT

Community Living Brant is committed to providing supports and services to meet the diverse developmental needs of people within the community.

## VISION STATEMENT

Community Living Brant envisions a welcoming, inclusive community where all are encouraged to reach their full potential.

## GUIDING PRINCIPLES

- **DIGNITY AND FULL CITIZENSHIP** - We believe in the dignity of every human being and their inherent right to full citizenship.
- **INCLUSION AND COMMUNITY ENGAGEMENT** - We are committed to fostering inclusive communities through education, public awareness, and engagement.
- **PARTNERSHIPS AND COLLABORATION** - We promote community partnerships and collaboration in order to better respond to the needs of individuals with a developmental disability and their families.
- **LEADERSHIP AND EXCELLENCE** - We promote leadership and learning to achieve excellence.
- **INTEGRITY AND ACCOUNTABILITY** - We believe that integrity and accountability are central to all that we do.

People who are involved with Community Living Brant services have the same desires as we all do: meaningful relationships; a sense of safety and well being; power; things to look forward to; and, a sense of value and self worth.

At Community Living Brant, it is our intention that services will assist people in having relationships with family and friends, in deciding where and how they will live, in achieving meaningful employment, and in being valued contributing members of their community. In order to fulfill this, we must commit ourselves to listening to and respecting the perspectives of those receiving services and the people closest to them, learning from our past and changing our current practices that lead to isolation and segregation.



Our **Strategic Plan** priorities fully support our Mission, Vision, and Guiding Principles:

### INSPIRING FULL CITIZENSHIP, INCLUSION AND PARTICIPATION

- **Individualized Person-Directed Planning:** Each person receiving services from Community Living Brant has an individualized plan with clearly defined goals person-directed;
- **Flexible Services:** One day program has been re-designed in response to the priorities of people and their families. There has been an increase in people purchasing service and supports from Community Living Brant.
- **Community Engagement:** Through focused planning and projects, we have seen a 23% increase in participation in social and recreational activities.
- **Facilitating Relationships:** Identified resources and training have been provided to staff teams who are supporting the development of relationships and social roles.

### PROMOTING EXCELLENCE

- **Continuous Quality Framework:** 65% of the identified components of the Quality Framework have been developed and implemented.

### ACHIEVING SUSTAINABILITY

- **Succession Planning:** Community Living Brant has developed and implemented a Governance Succession Plan.
- **Risk Management:** Community Living Brant continues to maintain a "low risk" rating on the Ministry of Community and Social Services' Risk Assessment Process.



- **Employee Well Being:** New staff have indicated that our comprehensive orientation has given them confidence and prepared them very well to provide quality supports. This process has also assisted in a better matching of staff.
- **Financial Viability:** Community Living Brant continues to be financially viable.

**Janet Reansbury, Executive Director**





***Group Living*** provided for  
48 people.

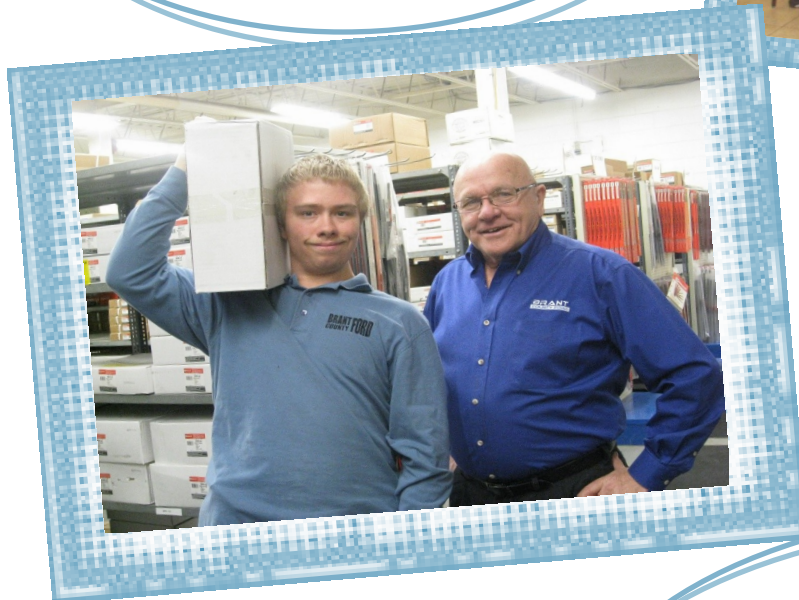
***Supported Living*** provided  
for 124 people.

**14 people resided in  
*Associate Families.***

**Respite Services are  
provided to 85,  
20 of these through  
Ministry of Health “Aging  
at Home” Funding**



**10 people used their  
Individualized Funding  
to purchase our services**



**Literacy  
provided  
opportunities  
for 85 people**

**Supported Employment  
Services were accessed by 118 people;  
38 people attended CAP; 128 people  
attended Dunn Enterprises; and 95  
people received support through  
Transition and Passports.**

## QUALITY ENHANCEMENT COMMITTEE

- Oversee the implementation of the Strategic Plan.
- Developing satisfaction surveys for the agency.
- Look at trends in our Personal Outcome Measures interview results.
- Provides recommendations for our quality projects.



## PARENTS GROUP



Meetings held to discuss:

- Ministry of Community and Social Services Transformation;
- long term service options; and
- building social capital for their family member who has a disability.

## RIGHTS COMMITTEE

- 36 people met with the Committee.
- There were 9 new restrictions.
- There were 8 lifted restrictions.
- There were 56 extensions (50% were for psychotropic medications).





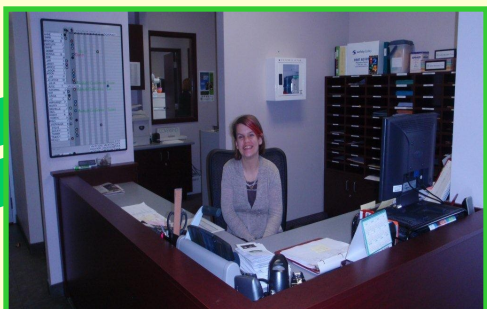
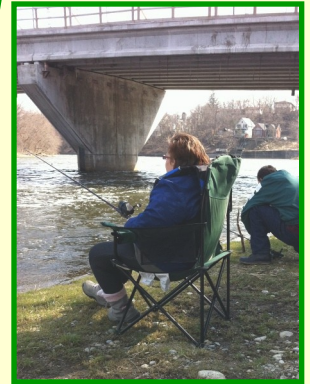


Foundation Open House at Park Road



## Highlights and Activity

- ▶ Re-development of 20 Bell Lane to provide increased respite
- ▶ Person Directed Plans and Services
- ▶ Building Social Capital - supporting people in meaningful relationships
- ▶ Removing barriers to inclusion
- ▶ Increase in people with Passport Funding (Respite/Personal Development and Growth, and Community Participation)
- ▶ Negotiated a 3-year Collective Agreement
- ▶ Core Competencies
- ▶ Developmental Services Ontario (Application Entities)
- ▶ Transitional Aged Youth Protocols
- ▶ Ministry of Community and Social Services Policy Directives and Reporting Standards
- ▶ Professional development opportunities both locally and provincially for our staff, as well as offered by the agency.





## BOARD OF DIRECTORS 2011- 2012

Marylou Chatland, President  
Ryan Kirk, Treasurer  
Kristie Beckham, Director  
Martha Hillier, Director

Ray Inder, Vice-President  
Maria Gallo, Secretary  
Ruth Doherty, Director  
Gary Kusch, Director

Grace Wilson, Past-President  
Pat Barter, Director  
Greg Hall, Director  
Shirley Taylor, Director

### BOARD COMMITTEES

Audit Committee

Executive Committee

Nominating Committee



### BOARD ACTIVITY

- Governance Policies
- Succession Plan
- Strategic Plan
- Ministry Risk Assessment
- Broader Public Sector Act
- Accessibility Standards
- Quality Assurance Measures
- Drummond Report



### BOARD PRESENTATIONS

Lawyer

Insurance Rep

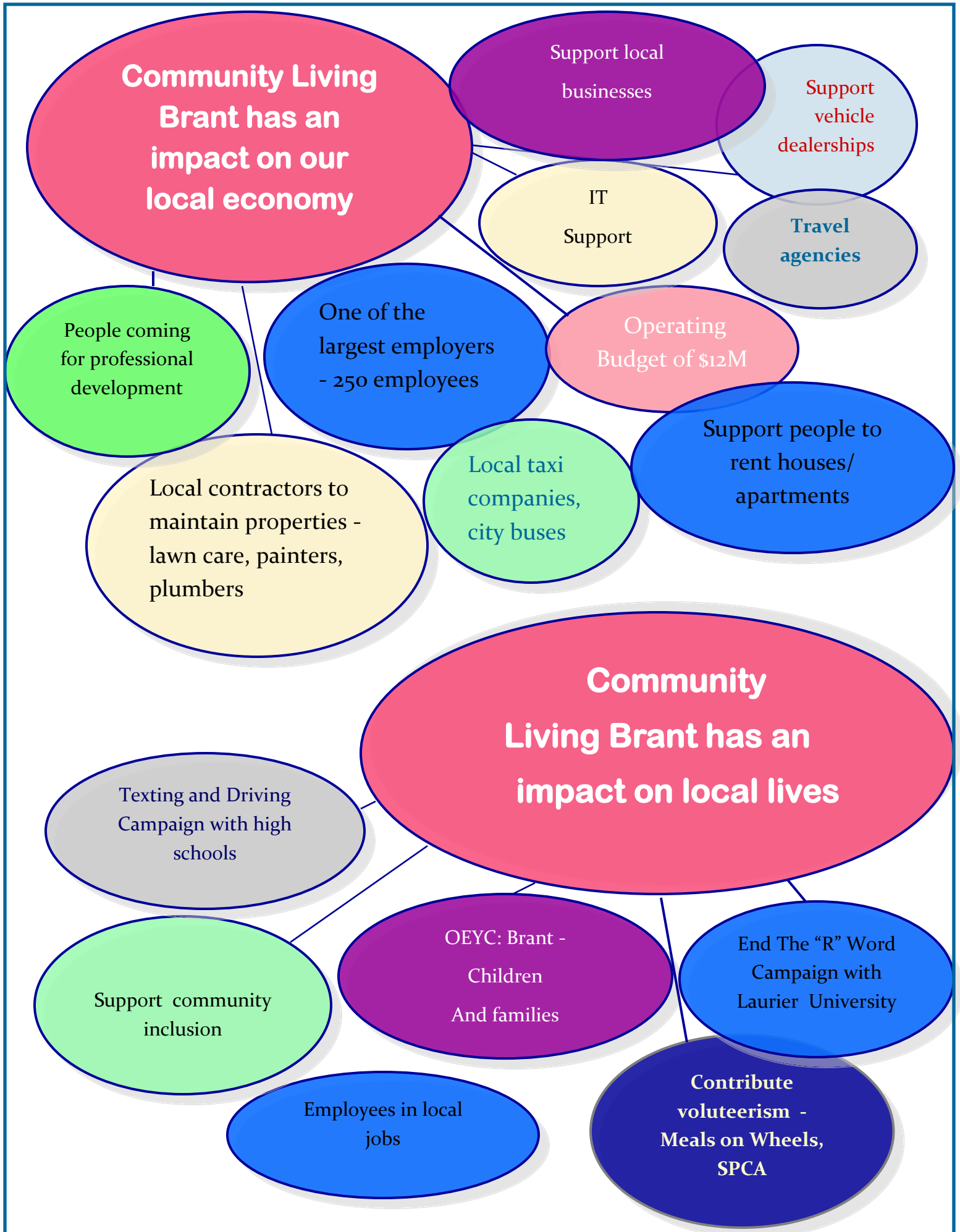
Core Competencies

Governance and Succession Planning

Cultural Shifting: Understanding  
Community and Social Capital



**Marylou Chatland, President**





## R.E.A.C.H. Out Self-Advocates Committee

**“Nothing about us ..... Without us”**

R.E.A.C.H. Out, the Self Advocate Committee of Community Living Brant, continues its commitment to empowering people who receive services through advocacy and education. We strongly believe that each of us has value and we all deserve a life lived with dignity and feeling respected. I am proud to be part of a Committee whose members embrace courage, confidence and enthusiasm. In 2012, we are adding:

***“Spread the word.....to end the word.....the new “R” word is RESPECT”.***

### WORKING TOGETHER TO MAKE CHANGE

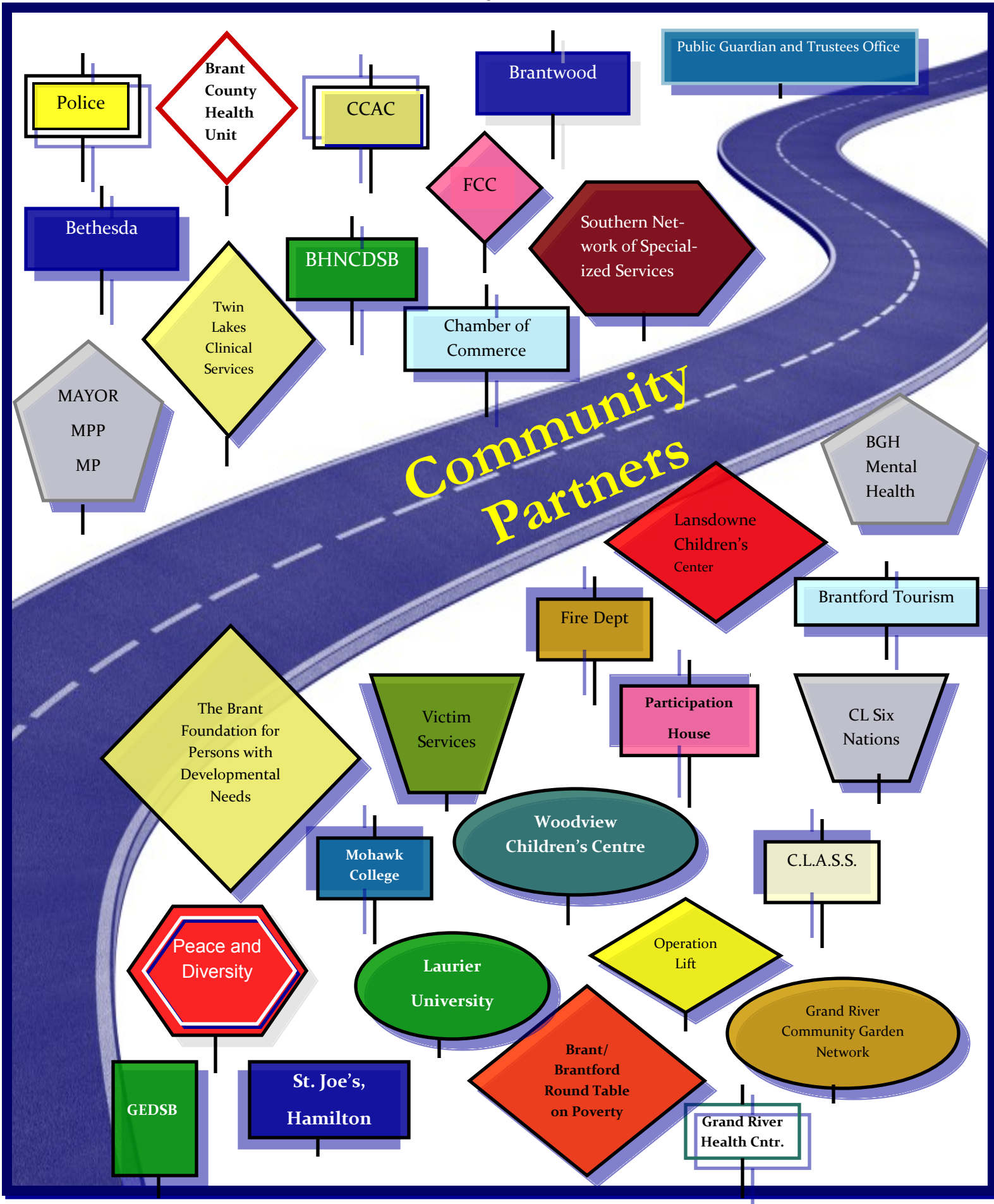
- Hosted a one day “Telling Your Story” conference attended by 55 self advocates from Community Living Brant and neighbouring agencies. David Pitonyak was the keynote speaker for the morning and the afternoon had two breakout sessions that highlighted different methods for telling one’s story.
- Self advocates hosted an information sharing afternoon about their leadership at CLBrant and in the community with students from the “Issues in Development Class” at Laurier University.
- Self advocates travelled to Laurier University to work with the same students on an educational campaign about the use of the “R” word. Pledge cards and bracelets were given to over 300 students to “Spread the word...to end the Word” and stop using the word “retard” or “retarded” in their vocabulary. The DVD entitled “*Offense Taken*” was shown and students were also encouraged to “eat their words” by decorating a cupcake with the letter “R” and then eating the cupcake.
- Self Advocates assisted with the “*Do Not Text and Drive*” campaign, which is an educational campaign that involved self advocates talking with high school students about the dangers of texting and driving. Students were encouraged to pledge in writing not to text and drive and received a thumb ring after taking the pledge.

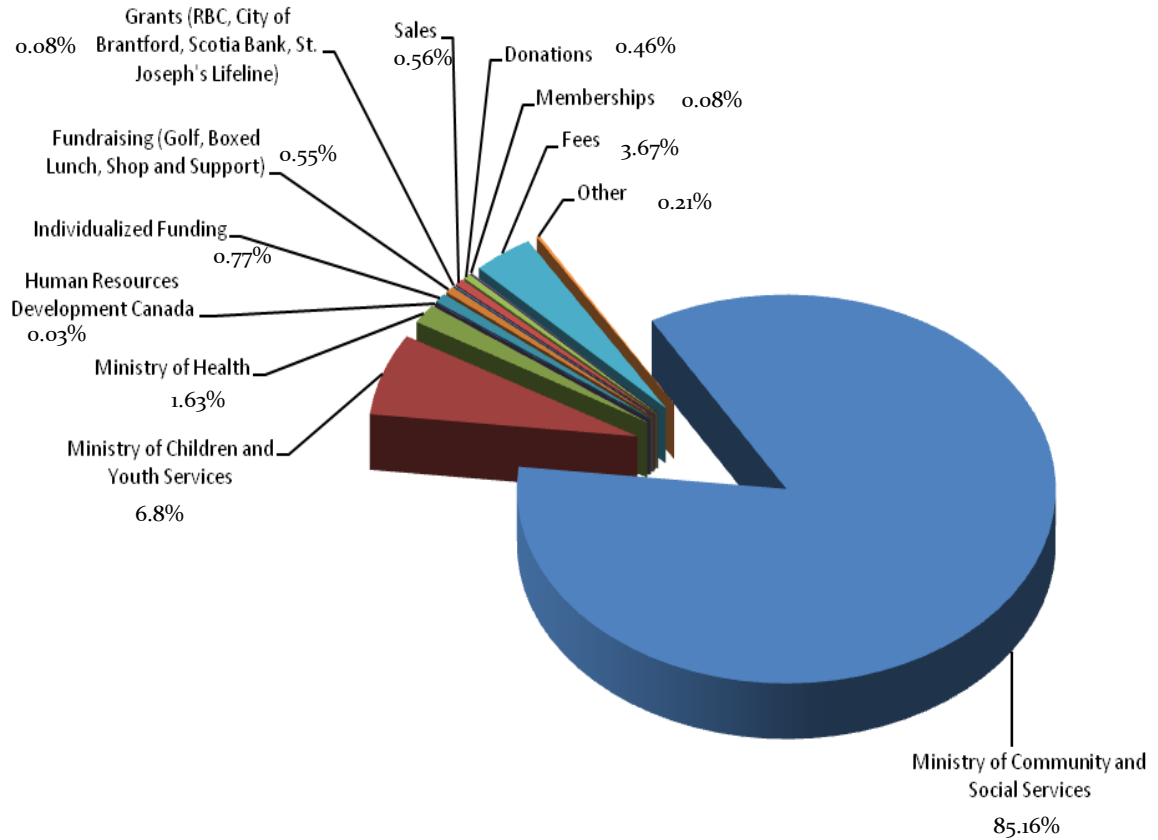
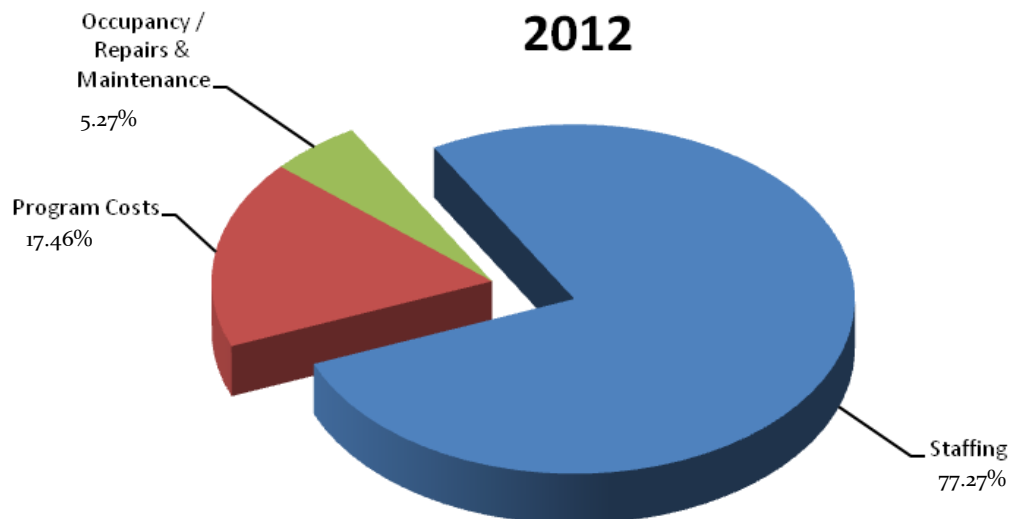


### EDUCATIONAL SESSIONS

- Talked to students in Careers classes at Caledonia High School and North Park Collegiate about working in the field of developmental services.
- Held 8 sessions on Rights and Responsibilities Training.
- Held 4 sessions on the Complaints Procedure/Rights of Service.
- Held over 2 sessions each month on a variety of topics from “Facebook Do’s & Don’t’s” to “Income Tax Refunds”.





**FINANCIALS****2011—2012****Revenue for Year Ending March 31, 2012****Use of Funds Year Ending March 31, 2012**





## ONTARIO EARLY YEARS CENTRE: BRANT



- Celebrated our 10<sup>th</sup> Anniversary in March 2012. We are now the proud owners of a Geocache on the property of 30 Bell Lane and are excited to have their travel bug begin its journey around the province to other OEYC's in celebration of this milestone.

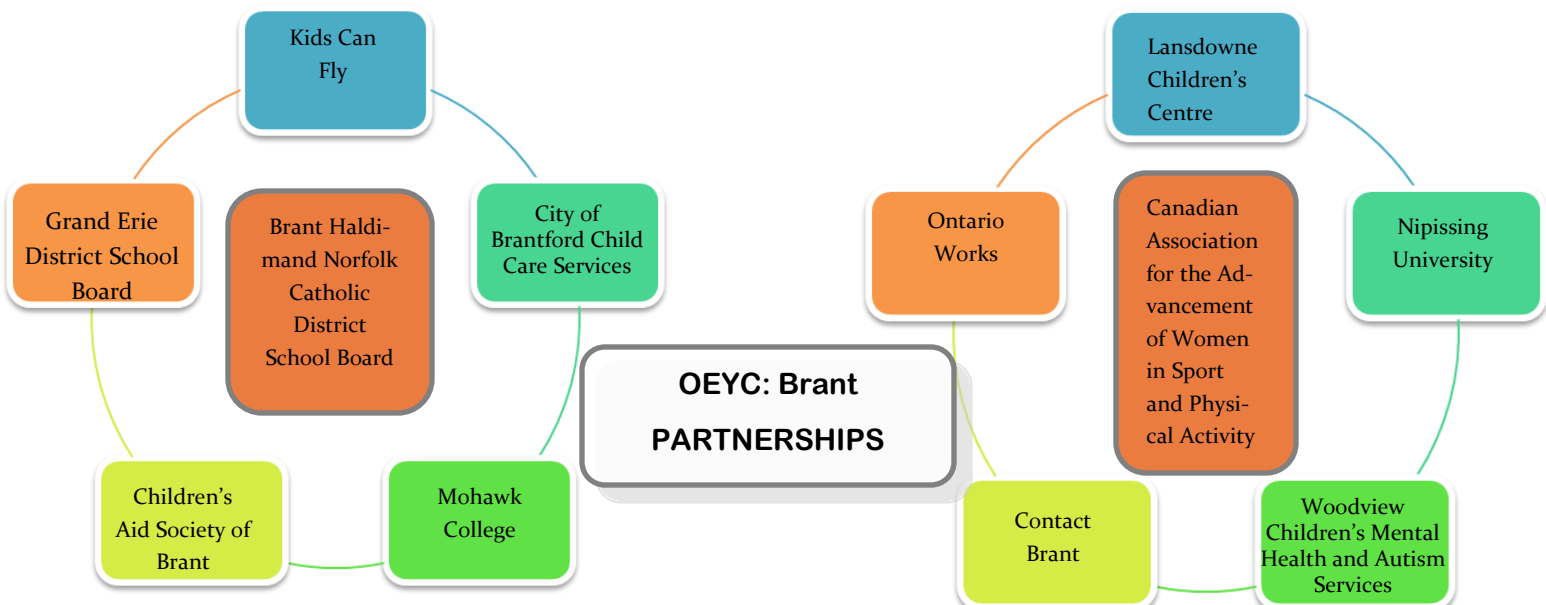
Ontario Early Years Centres  
A Place for Parents And Their Children.



I can't believe  
OEYC:Brant is  
celebrating 10  
years of service!



- We made over 3,800 referrals to other early years programs.
- We delivered professional development and workshops to over 3,400 educators, caregivers and parents.
- We had over 21,500 visits to our programs from parents, caregivers and children.
- We made over 145 linkages and partnerships with the local and surrounding community groups and agencies.
- The 14<sup>th</sup> "Kids Summer Celebration", a community fun fair for children and families, had 3,500 visitors to the event.
- We held our 15<sup>th</sup> annual CHANGE conference with over 175 participants.



## HEALTH AND SAFETY HIGHLIGHTS 2011/2012

- Continued participation in the WSIB Safety Group.
- Successfully completed WSIB Workwell Evaluation and Risk Management Plan.
- Hazard Risk Registries completed for all locations.
- Ministry of Labour - successful inspection.
- All staff completed Training in WHMIS, Violence in the Workplace, and Accessibility.

## Building Social Capital - supporting people in meaningful relationships

Social networks/relations.

Opposite of loneliness and isolation.

Connecting to internal and external networks.

Inclusion.

A sense of belonging.

Leads to happiness and longevity in people.

Community relations.

Acquiring a gatekeeper is essential.

Promotes positive image.

Important for the community, organizations and individuals.

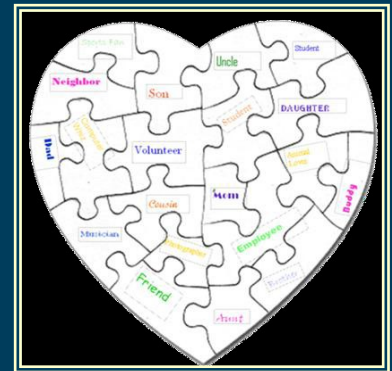
Two types of social capital - bridging and bonding social capital.

Asking what people's passions are is the first step.

Leads to people resolving problems more easily.



Winners of the Social Capital Logo Contest





## STAFF APPRECIATION EVENTS

30

Years

Kimberly  
Clarke

25

Years

Catherine Huson  
Linda Torti



20

Years

Tracey Gard  
Wendy Matthews  
Lori Nemeth  
Barbara Romano  
Steve Csordas  
Brenda Osborne

15

Years

Lynda Antoszewski  
Tracey Sellars  
Heather Miller  
Jenny Schultz



10

Years

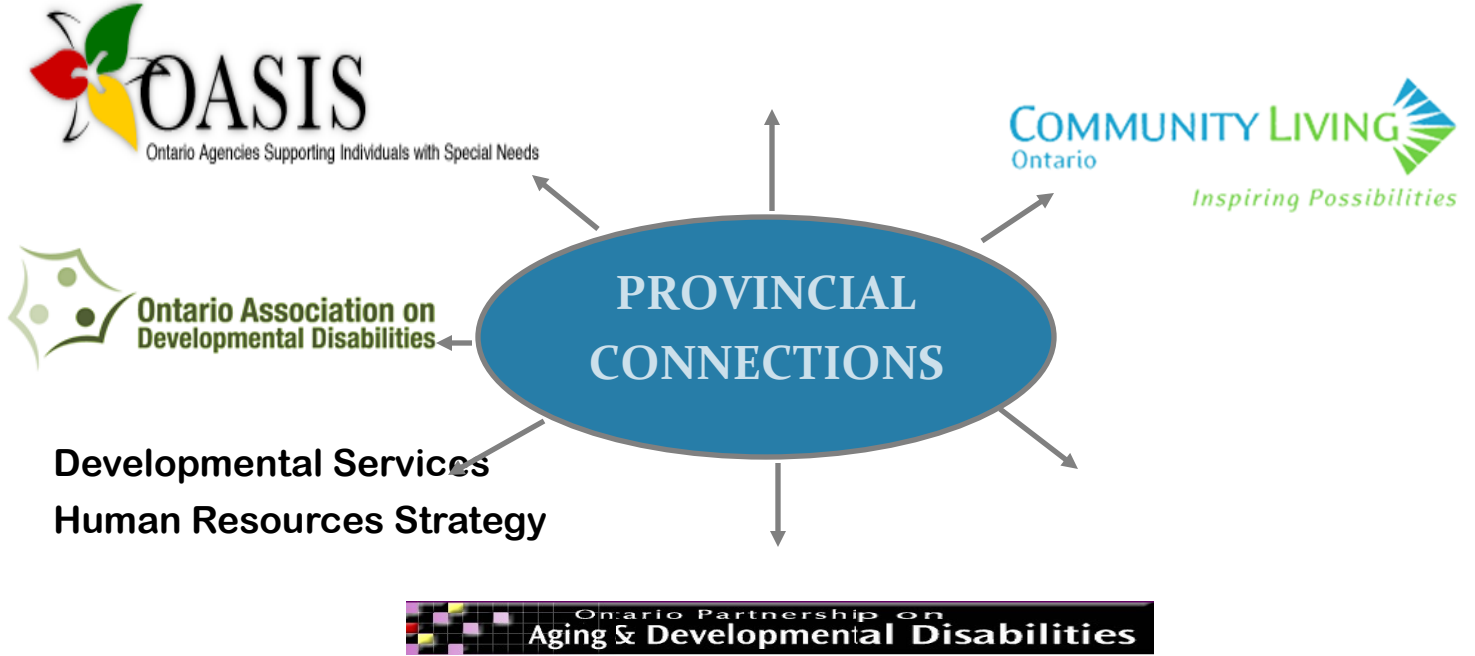
Christie Lucas  
Beverley Haydon  
Alicia Anderson  
Nancy Simeon  
Jennifer Newton

5

Years

Becky McDonald  
Melinda Laverdiere  
Vicki Smith  
Krystal Weidhaas  
Katrina Van Dyk  
Jenna Peterson  
Gail Romany  
Tory MacMillan  
Catherine  
Bowser







# *Gone..... but never forgotten*

We fondly remember additional family, friends,  
and staff, and family of staff who have passed, and  
we dedicate this Annual Report to their memory.



*David Longley*

July 10, 1964 ~ February 26, 2012



*Joe Pickering*

November 4, 1940~ October 3, 2011



*Richard Arsenault*

January 19, 1951 ~ October 2011



*Cliff Seeley*

September 10, 1951 ~ December 4, 2011



*Sherry Kusch*

February 20, 1975 ~ January 18, 2012

## Upcoming Events



25th Anniversary  
Circle of Friends Golf  
Tournament  
Thursday, August 16, 2012  
Northridge Golf Course  
For information contact:  
Stephaniebennett  
@clbrant.com

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IPC "The Davies Moffat Team"  
*Community Curl*  
In Support of  
Community Living Brant

Saturday, October 20, 2012  
Brant Curling Club  
For information contact:  
stephaniebennett@clbrant.com



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