



# Annual Report 2014 - 2015



COMMUNITY LIVING  
Brant



## Mission, Vision and Guiding Principles

Community Living Brant is committed to providing supports and services to meet the diverse developmental needs of people within the community.

### MISSION

### VISION

Community Living Brant envisions a welcoming, inclusive community where all are encouraged to reach their full potential.

### GUIDING PRINCIPLES

Dignity and Full Citizenship

Inclusion and Community Engagement

Partnerships and Collaboration

Leadership and Excellence

Integrity and Accountability



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## BOARD OF DIRECTORS' HIGHLIGHTS

### ACTIVITIES

- Accommodations:
  - Developed a shared accommodation model for five young men and their families
  - Transferred the title of our Cumberland home
  - Increased the number of people living in Associate Families
- Completed requirements for Ministry Compliance
- Building an individual model for those purchasing support with their Passports funding
- Governance Fiduciary Responsibilities/ Transfer Payment Business Cycle
- Ontario's Not-For-Profit Corporations Act
- Succession Plan - Board and Management
- Select Committee on Developmental Services
- Host Family Mapping session at Queen's Park
- Accreditation Preparation
- Support to those involved in the Class Action Lawsuit against Huronia, Southwestern and Rideau Regional Centres
- Ombudsman's Investigation Report
- Ministry of Community and Social Services Transformation
- Negotiated a 2-year Collective Agreement
- CLBrant chosen as an international host site as part of the International Initiative for Disability Leadership
- OEYC: Brant awarded the Gold Standard in Raising the Bar Accreditation; development and copyright of a quality measuring tool for early learning and child care
- The Brant Foundation for Persons with Developmental Needs
  - Joint Property Management Project
  - Report completed on all properties

### DIRECTORS

**President:** Ryan Kirk  
**Vice-President:** Martha Hillier  
**Past-President:** Marylou Chatland  
**Treasurer:** Greg Hall  
**Secretary:** Patricia Barter  
**Directors:**  
Kristie Beckham   Cate Breaugh  
John Farley   Wendy Fries  
Gary Kusch   Debi Pickering  
Claire Speirs

### MAY BOARD MEETING



## BOARD OF DIRECTORS' HIGHLIGHTS Continued...

### GRANTS

- Enabling Accessibility in Communities Fund
- ODSP - ES Short Term Training Pilot
- Provincial Best Practices (chosen as one of ten organizations in the province)
- Building Capacity for Passport Services Fund
- Developmental Services Employment and Modernization Fund
- Developmental Services Housing Proposal Task Force

### PRESENTATIONS

- Developmental Services Transformation and Developmental Services Ontario Presentation by Leah Pollard, Executive Director
- Presentation and conversation on "Relationship and Belonging" by David Pitonyak
- Presentation and conversation on "Individualization and Quality" by Michael Kendrick
- Presentation on "Governance, Accountability, and Stewardship" by Nancy Draper
- Full Management



**2014 - 2015**  
**Annual General**  
**Meeting In Review**

### COMMITTEES

- ▶ AUDIT
- ▶ EXECUTIVE
- ▶ NOMINATING



## Reports from the Rights and Quality Enhancement Committees

### **RIGHTS Committee**

#### ***In this past year:***

- 22 people receiving supports met with the Committee to review new restrictions or restriction extensions.
- 17 additional people had restriction updates.
- Only one new person had a restriction presented.
- There was a total of 3 new restrictions.
- There was 1 lifted restriction.
- There were 31 rights extensions (of which 32% were for psychotropic medications).
- The Committee welcomed Ravi Gokani as its newest community member.



### **QUALITY ENHANCEMENT Committee**

#### ***In the past year, the following areas were discussed at meetings:***

- Strategic Plan updates and findings.
- Reviewed past 5 years of Personal Outcome Measures interview data reflecting positive changes in the achievement of outcomes for people. These are the Personal Outcomes that

had the highest percentage increase in the attainment of the outcome over the past 5 years: *Exercise Rights, Treated Fairly, Social Roles, Friends, Choose Goals and Realize Goals.*

- The Committee learned about the 8 Person-Centred Excellence Factors in the CQL accreditation process. The agency will choose 3 of these factors as its strategic goals for the accreditation agreement period.
- Reviewed R.E.A.C.H. Out's educational seminars and presentations.
  - Over the upcoming months, the Committee will be conducting Q&A sessions with each Basic Assurances Factor Working Group to ensure all evidence is in place for accreditation. Several focus groups will be held with people receiving services.



## Reports from the Parents Group and Health and Safety



### Over the past year, meetings were held to discuss:

- Community Living Brant updates and review of changes to the MCSS Passport Funding.
- The Parents Group completed a history of the group's work, which will be presented to The Council on Quality and Leadership for our accreditation in the fall of 2015.
- Recommendations were made for a family satisfaction survey and future educational/information sessions for families.



.... for details about a Parents Group presentation with John Lord in September!

*John is a parent of a child with a disability and his mission has been to use research and education to create positive change in human services and communities so that vulnerable citizens can achieve full citizenship, participation, and equality. Inclusion and belonging are central to this mission.*

### HEALTH AND SAFETY

Community Living Brant continued its commitment to providing a healthy and safe environment for employees and people receiving services. Some of the highlights for the year include:

- Celebrated 9<sup>th</sup> year as participants in the WSIB Safety Group Program.
- Health and Safety training and information on topics including WHMIS, Health and Safety Roles and Responsibilities, Sharps, Radon, and Safe Driving.
- Implemented changes in the Fire Code Regulations, including safe evacuation.
- Community Living Brant had a successful visit from the Ministry of Labour as part of the Group Home Initiative Pilot Project. In partnership with WSIB and the Safety Group, this proactive initiative was focused on achieving and maintaining the highest standards of health and safety in the Developmental Services Sector.



*"Tomorrow - the reward for working safely today" ~ Robert Pelton*

## SERVICES AND SUPPORTS

### COMMUNITY LIVING BRANT

Supports 362 people  
Employs 250 Full-time  
and Part-time Staff  
Operating Budget  
\$14M

### INDIVIDUAL PASSPORT FUNDING



43 people used their  
funding to purchase  
our services

### EMPLOYMENT SUPPORTS AND DUNN ENTERPRISES



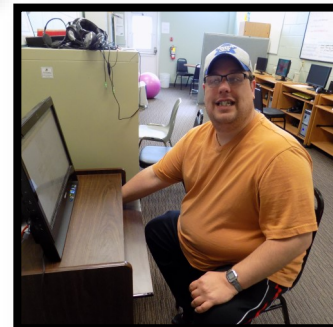
Accessed by  
161 people

### GROUP LIVING



Provided for 42 people

### LITERACY



Opportunities provided  
to 32 people



## SERVICES AND SUPPORTS

### ODSP EMPLOYMENT SUPPORTS



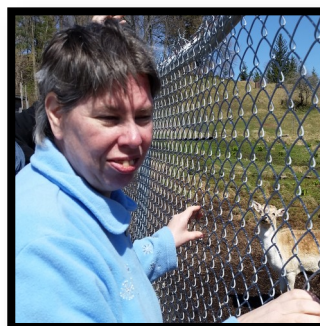
Received by  
87 people

### SUPPORTED LIVING & COMMUNITY PARTICIPATION



Provided for 132  
people

### RESPIRE SERVICES AT COLBORNE AND BELL LANE



Provided to 101  
people, and to 27  
people through  
Ministry of Health  
“Aging at Home”  
funding

### TRANSITION



Supports received by  
89 people

### ASSOCIATE FAMILY



Provided for 20 people

## Report from R.E.A.C.H. OUT



R.E.A.C.H. Out, the Self-Advocates Committee of Community Living Brant, continues its commitment to empowering people who receive services through advocacy, education and peer support. We strongly believe that each of us has many talents to share and we all deserve a life lived as valued, contributing, and respected members of our community.

Committee members continue to develop leadership skills both within Community Living Brant and our community.

### WORKING TOGETHER TO MAKE CHANGE

- \* **Presented to:** (i) Careers Classes at two Grand Erie Board High Schools about working in the field of developmental services; (ii) W. Ross MacDonald School for the Blind at their "Ways to Work Day" about life after the classroom and thinking "outside the box" in order to achieve goals and dreams.
- \* **Attended:** (i) a networking session with self advocates from CLHaldimand, C.L.A.S.S., and CLPort Colborne to share resources; (ii) an ODSP Action Coalition Workshop organized by People First of Tillsonburg to learn about ways to encourage the government to provide better supports to people who rely on ODSP income supports.
- \* **Updating:** the "Complaints Procedure" video.

### FUNDRAISING

Sold "Spread The Word To End The Word" bracelets and Pink Shirts in support of the "Stop Bullying" campaign; hosted a Hallowe'en Dance with proceeds to help offset the Christmas Dinner and Dance; and donated profits from Wrestlemania Movie Nite to the SPCA and the Canadian Cancer Society.



### EDUCATIONAL OPPORTUNITIES

- \* Oversee the Resource Room at the Dunn Building which provides people who receive services with a wealth of information about health and wellness, safety, rights, abuse, and community services.
- \* Provide new staff the opportunity to meet members of R.E.A.C.H. Out, learn about the Committee and view the "R" Word video.
- \* Provide peer support at Rights and Responsibilities Training with Steve Csordas, Terry Yamauchi and Donna Blackmore.
- \* Hosted a number of educational seminars such as emergency preparedness, voting, internet safety, landlord/tenant rights, heart and stroke information.
- \* Hosted self-advocates from CLHaldimand and C.L.A.S.S. who presented their "My Life My Plan" training.



### LOOKING AHEAD

- \* Production of a series of videos to use in Rights and Responsibilities training.
- \* Collaboration with self-advocates from CLHaldimand and C.L.A.S.S. to organize a conference in 2016.
- \* Educate more students about the "R" word.

## Report from Ontario Early Years Centre: Brant



The Ontario Early Years Centre: Brant provides program and services free of charge to parents and their children ages 0-6 years. Each year we partner with over 140 agencies/programs to deliver workshops, events and programs to thousands of parents and children.



**NEW "INITIATIVES":** OEYC: Brant took the lead and developed a new program in partnership with community agencies called **"Fostering Brant's Growth in Early Learning"** to replace the existing "Raising the Bar" - a community standards program. This program builds on a foundation in Brant of quality programs in early learning and child care. It is used to encourage reflection and pedagogical documentation as a way of practicing and learning in the early years. The intent is to build upon the philosophy of supporting the whole child and the child as a part of a family and community. We launched this new program with Rosita Hall as our guest speaker at the Sanderson Centre with over 150 in attendance.



**NEW "PARTNERSHIP"** developed with Nipissing University to offer the **Community of Action Research Educators (The CARE Project)**. This project was led by Dr. Maria Cantalini Williams of Nipissing University and CanWill Education Services. It was funded by the Capacity Funding, City of Brantford Child Care Services. This exciting initiative encouraged the researcher in all of us to use the new tool developed by the Ministry of Education *How Does Learning Happen; Ontario's Pedagogy for the Early Years (HDLH)*. HDLH is a process of critical reflection, learning, and growth is the basis of high-quality programs that continuously improve and create contexts that are meaningful for the children and families/caregivers they serve.



**17<sup>th</sup> Annual CHANGE Early Learning and Child Care Conference** was a huge success with a new format and the highest number of participants ever attending - 185 on Friday and Saturday. Well-known speakers, such as Marc Battle and Dr. Karyn Gordon, presented.

### HIGHLIGHTS:

- 4<sup>th</sup> Annual Early Childhood Education Job Fair
- 3<sup>rd</sup> Annual Touch-A-Truck - 800 attended
- Articles in the Best Start Magazine
- Family Literacy Day
- Continue to develop online learning programs
- Breakfast with Santa with 3 seatings
- Over 60 workshop topics offered
- Symposiums for Child Care Supervisors/Cooks
- 17th Annual Kids Summer Celebration Day - 3000+ visitors to Mohawk Park
- Mothers in Motion events included monthly Family gym Time at the Boys and Girls Club and new location Woodman Community Centre
- Participated in "Chalk It Up" for Mental Health Awareness Week

## COMMUNITY RELATIONS



**26th Annual Circle of Friends Golf Tournament** held on August 14, 2014. 124 Golfers raised \$11,400 for the Young Adults in Transition Program.

### Fund Raising And Flag Raising

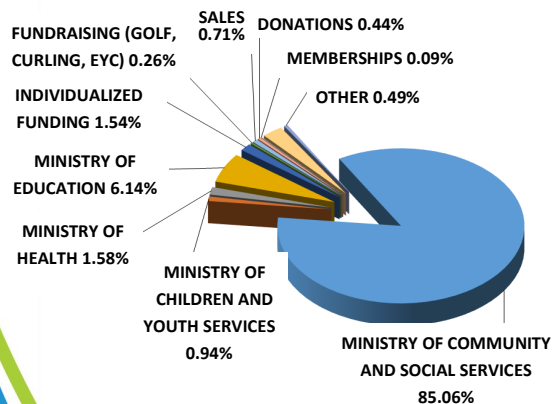
**6th Annual IPC "The Davies Moffat Team" Charity Bonspiel in Support of Community Living Brant** held on November 15, 2014. 8 Teams raised \$9,000 for the Literacy Program.



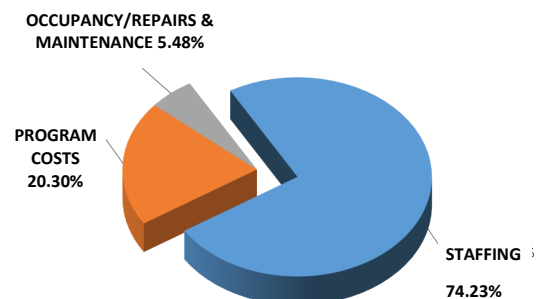
On May 11, 2015, Mayor Chris Friel proclaimed the month of "May" as **"Community Living Month"** in Brantford and Brant County. In recognition of this, the "Community Living" Flag was raised at City Hall.

## FINANCIAL REPORT

### Revenue for Year Ending March 31, 2015



### Use of Funds In Year ending March 31, 2015



*Thank you to our funders.*



## { PASSPORT FUNDING }

Respite Person Focused  
Education Employment  
Volunteering Flexibility  
My Community Customized Supports

Community Living Brant: Invested in Inclusion. Invested in You!

All supports we offer are focused on the goals, interests and needs of each person.

- ◆ Contact us to develop your individual supports
- ◆ Get involved in your community
- ◆ Literacy and education
- ◆ Employment and volunteering
- ◆ Respite (in and out of home)
- ◆ Person directed planning

Have you received Passport Funding?

We can help.

Providing supports and services to adults with an intellectual disability through Brantford and Brant County.

- ◆ Customized supports
- ◆ Flexible options and reliable services
- ◆ Experienced, trained support staff
- ◆ Let's figure it out together!

Make Passport Funding Work For You! Community Living Brant offers a broad range of services that are person focused, as well as a large qualified team of staff ready to support you and your family with your Passport funding.

## PATHWAY TO PERSON-CENTERED EXCELLENCE ACCREDITATION

### Creating A Shared Vision

Community Living Brant is very excited to be in the final stages of planning our Accreditation review with The Council on Quality and Leadership (CQL) later this year. The key elements of the accreditation process include: four-year accreditation term; builds on Basic Assurances®, Shared Values® and Personal Outcome Measures®; and focuses on engaging stakeholders in establishing an organizational plan based on "What Really Matters" to people. This plan will include the specific goals and objectives for the 3 priority Person-Centered Excellence Factors that will form our agreement with CQL.



### Criteria to Achieve Accreditation

- CQL validation of Self Assessments and 100% compliance with Shared Values® and Basic Assurances®
- CQL validation of implementation of Personal Outcome Measures®
- CQL facilitation of Person-Centered Excellence and What Really Matters
- Commitment to implement Accreditation Partnership Agreement



# Celebrating Staff

## 40 years:

Margaret Powell

## 35 years:

Carolyn Jarvis

## 30 years:

Donna Blackmore

Janice Card

Rebecca Malig

## 25 years:

Christine Lyons

Janet Chattersson

Judy Brady

Kathryn Dubicki

Nancy Murray

## 20 years:

Barbara Radmore

Catherine Devito-Biasutti

Judy Baillie

Leanne Taylor

## 15 years:

Cynthia Lynn Ernst

Deborah Harrington

Heather Bush

Kelly Henry

Lisa Marie Hooper

Sherri McCaw



## 10 years:

Amy McWilliams

Bonnie Peirce

Cristin Woods-Ladner

Helen Jenkins

Jennifer Dancetovic

Jennifer Mitchell

Karen Pascoe

Nancy Boydell

Wendy Summers

## 5 years:

Ainsley Peikos

Ann Marie Dudych

April Kirk

Cameron Stone

Cindy Wilson

Julie Greer

Melinda Rattie

Nicole Cameron

Ronika Sharma

## 40 years:

Bill Sarkadi

## 35 years:

Linda Hughes

## 30 years:

David Cormier

## 25 years:

Ann Smiley

Barbara Wood

Brenda Beauregard

Carolyn Cole

Elizabeth Caro

Greg Givens

James Place

Janet Reansbury

John Jull

Kelly Bessette

Linda Frances

## 20 years:

Laura Zimmer

SallyAnn Harris

## 15 years:

Allison Campbell-Holmes

Danielle Woodcock

Judy Newell

Peggy Miller

Tammi MacIntyre

Wendy Allen

## 10 years:

Allan Locey

Amanda-Mae Stamper

Joyce Braun

Kirk McCarthy

Laurie-Lynn Earl

Martin Chapple

Melissa Marsh

Melissa Yanchus

Tammy Douglas

Tara Gurney

## 5 years:

Charlotte Michalchuk

Debbie Cavers

Ellen Banbury

Eva Taylor

Heather Bridges

Justin Plant

Kathryn Hamilton

Kim Walsh

Lisa Burk

Lorraine Whayman

Melissa Gunby

Paul Blacker

Rebecca Priselac

Ron Partridge

Sarah Elliott

Saskia Le Vear

Shelley Jackson

Steven Walsh

## In Memoriam

### ***Sheila Hofman***

**July 17, 1956 to June 15, 2014**

Sheila enjoyed life and celebrated it whenever she could.



### ***Dianne Hopkins***

**October 28, 1956 to February 4, 2015**

Dianne brought smiles and laughter to all who knew her.

### ***James "Jim" Gamble***

**June 13, 1950 to March 21, 2015**

Jim lived his life with passion and joy.



*"We fondly remember additional family, friends, staff, and family of staff who have passed, and we dedicate this Annual Report to their memory".*

# Annual Report 2014 - 2015



**366 Dalhousie Street  
Brantford ON N3S 3W2**

*PH: 519.756.2662 - Fax: 519-756-7668*

*Web: [www.clbrant.com](http://www.clbrant.com)*

*Email: [communitylivingbrant@clbrant.com](mailto:communitylivingbrant@clbrant.com)*