

HSAGS Safety Group Risk Assessment Scale

Probability Rating	Description	Definition
A	Highly Likely	High chance of occurrence (daily)
B	Likely	Moderate chance of occurrence (weekly)
C	Possible	Possible chance of occurrence (monthly)
D	Unlikely	Minimal chance (six months to a year)
Severity Rating	Description	Definition
4	Catastrophic	Extremely harmful <ul style="list-style-type: none"> Fatal injuries or major disabling injury/illness (resulting in permanent impairment) Imminent danger and/or jeopardy to any life
3	Critical	Harmful <ul style="list-style-type: none"> Physical and/or psychological injury resulting in lost time > 5 days Event resulted in major property/equipment damage
2	Serious	Slightly harmful <ul style="list-style-type: none"> Physical and/or psychological injury resulting in lost time 1-5 days, medical aid or first aid Event resulted in moderate property/equipment damage
1	Marginal	Near-miss/good catch <ul style="list-style-type: none"> Observed hazard but has not caused harm Evidence of minimal property damage

OSACH 2009. Adapted from: Canadian Centre for Occupational Health and Safety 2009 (based on Occupational Health and Safety Management Systems - Guide: British Standard, BS 6800, BSI 2004, and Managing Safety the Systems Way: Implementing OHSAS 18001 using BS 6800, BSI 2004) and The University of Western Australia, Safety Risk Management Procedures.

HSAGS Safety Group Risk Assessment Matrix

Severity Rating	Probability Rating			
	A. Highly Likely	B. Likely	C. Possible	D. Unlikely
4- Catastrophic	High	High	Moderate	Low
3 -Critical	High	High	Moderate	Low
2- Serious	Moderate	Moderate	Moderate	Very Low
1- Marginal	Low	Low	Very Low	Very Low

Adapted from St. Michael's Hospital- Enterprise Risk Management Framework