

Board Self-Evaluation

This survey forms a part of the Board of Directors' assessment of the performance and effectiveness of the Board and its individual Board members.

Rate the following statements in relation to our Board of Directors ranking answers from 1-not performing to 4-outstanding performance.

A. Board Mandate and Responsibilities:

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|---|---|---|---|---|
| 1. The Board is involved in the periodic review of the Mission, Vision and Guiding Principles of Community Living Brant. | 1 | 2 | 3 | 4 |
| 2. The Board understands and respects the distinction between its responsibilities and those of management. | 1 | 2 | 3 | 4 |
| 3. The Board has clear Governance Policies defining Board functions, roles, and responsibilities. | 1 | 2 | 3 | 4 |
| 4. The Board uses an annual calendar (received in September) to plan meetings, address issues and align with planning and reporting cycles. | 1 | 2 | 3 | 4 |

B. Board Organization and Resources:

- | | | | | |
|--|---|---|---|---|
| 1. The Board has the right balance of skills to effectively fulfill its mandate. | 1 | 2 | 3 | 4 |
| 2. Board members have an appropriate level of knowledge, skills, experience and objectivity to effectively carry out their responsibilities. | 1 | 2 | 3 | 4 |
| 3. The Board has an effective orientation program to support new members to learn about the agency and their role as a Board Member. | 1 | 2 | 3 | 4 |
| 4. The Board is involved in the strategic planning process, including setting the direction and goals. | 1 | 2 | 3 | 4 |
| 5. The Board approves annual objectives, strategies and budgets (usually prepared by management). | 1 | 2 | 3 | 4 |
| 6. The Board has a structured process for nominating and electing new Board members. | 1 | 2 | 3 | 4 |
| 7. The Board regularly reviews the Operating Bylaws and Governance Policies | 1 | 2 | 3 | 4 |

C. Board Information and Processes:

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|---|---|---|---|---|
| 1. Board and Board committee meetings are conducted in a manner that ensures open communication, meaningful participation and timely resolution of issues. | 1 | 2 | 3 | 4 |
| 2. Board members receive timely and accurate minutes, advance written agendas and meeting notes, and clear and concise background material to prepare in advance of meetings. | 1 | 2 | 3 | 4 |
| 3. Board members have a clear understanding of Community Living Brant Board Governance processes. | 1 | 2 | 3 | 4 |
| 4. The Board regularly reviews the Community Living Brant financial reports and approves annual budgets and audited statements. | 1 | 2 | 3 | 4 |
| 5. The Board reviews the performance of the Executive Director. | 1 | 2 | 3 | 4 |

D. Board Monitoring and Accountability:

- | | | | | |
|--|---|---|---|---|
| 1. The Board has an effective process for assessing its performance. | 1 | 2 | 3 | 4 |
| 2. Board members understand their potential liabilities. | 1 | 2 | 3 | 4 |
| 3. Committee effectiveness in providing information to the Board: | | | | |
| i.) Audit Committee | 1 | 2 | 3 | 4 |
| ii.) Executive Director's Performance Appraisal Committee | 1 | 2 | 3 | 4 |

E. Personal Performance Evaluation:

As a Board member;

- | | | | | |
|--|---|---|---|---|
| 1. I know and understand Community Living Brant's Mission, Vision, Guiding Principles and Strategic Plan, and I am able to apply this understanding to key issues throughout the year. | 1 | 2 | 3 | 4 |
| 2. I receive adequate information on a timely basis to facilitate my active participation at Board and committee meetings. | 1 | 2 | 3 | 4 |
| 3. I am satisfied that the Board is paying adequate attention to long-term planning and succession of key personnel. | 1 | 2 | 3 | 4 |
| 4. I believe I have the appropriate skills and experience to fulfill my Board role, and I am satisfied with my performance as a Board and committee member. | 1 | 2 | 3 | 4 |

Please list two or three key points which you believe the Board of Directors should focus on over the next year.

1.

2.

3.

Do you have other comments or suggestions that will assist the Board to increase its effectiveness.

My personal contribution to the Board would be enhanced if:

Name of Board Member: _____

Date completed: _____