

EXECUTIVE DIRECTOR MONTHY REPORT SUBMITTED BY: CRISTIN LADNER

Timeframe: May 2024

SECTION ONE: NEW BUSINESS

- Ministry funding/services updates as required
- Training events
- Community Initiative and Project updates

Our 6th Annual Jane's Walks took place from May 3rd – May 6th . 12 walks took place over the 4-day period and several of those were led by people supported by Community Living Brant.



May 6-8th, Community Living Brant staff travelled to Ottawa for the Helen Sanderson and Associates Gathering. HSA uses person-centered approaches to support people to live lives that matter most to them. They provide training and facilitation in person-centered thinking, planning and organizational change.



On May 29th, the CEO of Community Living Ontario, Chris Beesley presented an update to our Family/Caregiver Group on *Journey to Belonging*. Chris joined Cristin Ladner in answering questions related to how the agency is preparing for this plan, and what families can likely expect in terms of services and funding over the coming years.



The ABCD Symposium was held on May 25th. 50 people attended throughout the day and engaged with great local speakers and participated in activities. Elizabeth Doxtator came and gave a wonderful talk about truth and reconciliation and told local stories from the Brant area that were very impactful. We had a delicious indigenous caterer that served some traditional meals for people to try. There was also a local east Indian dancer who shared Odissi dances with us and the stories behind them.



SECTION THREE:

LESGISLATIVE & CONTRACTUAL OBLIGATIONS COMPLIANCE REPORT

- -In compliance with the Income Tax Act
- -In compliance with the Pay Equity Act
- -In compliance with the Occupational Health and Safety Act
- -In compliance with the Host Family Directives

- -In compliance with the Social Inclusion Act 2008
- -In compliance with all other applicable Acts
- -In compliance with our Contractual Agreements
- -Operating within our approved Bylaws
- -Operating within our approved Governance Policies
- -Operating within the Collective Agreement, which expires March 31, 2025

SECTION FOUR: CURRENT POTENTIAL RISK & RESPONSE

Budget and Subsequent Service Changes

• Impact of the budget package for the 2024-25 fiscal year and continued fiscal stabilization funds

MCCSS Journey to Belonging 10 Year Reform Plan

• Long term impact on proposed changes to service delivery and funding will be carefully monitored and responded to over the coming year. With the implementation of an Individualized Funding model, there will be changes to services contracts. Our current work on individualized teams, Passport model and strategic directions support these changes. Greater emphasis on marketing our services will be required in the coming months/years.

Impact of people/families in crisis and who are requiring extensive supports

• Ongoing discussions with MCCSS Program Supervisor about services and supports being individually designed for a person rather than a person fitting into an existing vacancy that would be inappropriate.

Impact of EarlyOn and CLB

• Regularly seeking clarification and attending meetings with the City to maintain budgets and clarify our role.

SECTION FIVE: MONTHLY GOVERNANCE POLICY UPDATE Governance Policy #9.10 – Planning and Evaluation

A. Introduction

The Executive Director Authority and Accountability policy sets the parameters that enable a Board of Directors to focus on governance issues rather than on the details of operations. Executive Director Authority indicates the boundaries of the Executive Director that are determined by the Board. The Executive Director is held accountable for operating within the Executive Director Authority and Accountability governance policies.

B. Policy

The Executive Director of Community Living Brant will support a strategic focus and outcome-based performance approach to determining the future of the organization.

Accordingly the Executive Director:

- (i) shall ensure the organization operates with a Board-approved strategic plan;
- (ii) shall carry out the priorities identified in the strategic plan and report on outcomes achieved to the Board of Directors;
- (iii) shall bring planning recommendations before the Board in a timely manner;
- (iv) shall operate the organization within the context of a quality assurance strategy which provides for regular program evaluation; and
- (v) shall maintain accreditation status (if applicable).

C. Procedures

- 1.0 The Executive Director will address progress in achieving strategic priorities in a semi-annual report to the Board of Directors.
- 2.0 The Executive Director will complete a Monitoring Report to address the requirements of this Planning and Evaluation Authority and Accountability Policy and present to the Board of Directors at times specified in the approved reporting schedule.