

SECTION ONE: NEW BUSINESS

- Ministry funding/services updates as required
- Training eventsCommunity Initiative and Project updates

Meeting with MPP Will Bouma was held on January 30th. Cristin and the MPP and his constituency assistant met to discuss the current plea of Developmental Service Agencies for an infusion of 5% to base funding (the sector has only received a 3.9% increase to its base funding in the past 30 years). The meeting went very well, with the MPP fully agreeing that the lack in funding to the sector needs immediate correcting. He will bring our concerns forward to the Minister of Children, Community and Social Services (Michael Parsa), and stress not only the need for a **minimum** of 5% added to base funding, but also the need for a sustainable plan moving forward to ensure people with disabilities in our community and across the province have access to the supports they need. The MPP has asked that Community Living Brant, along with other service agencies in the city, enlist the aid of a researcher to produce data to the Ontario Government on how our services reduce the pressures of other services in the community (Long term care, hospitals, homeless shelters, etc.). MPP Bouma believes this will further our chances of gaining the support for a greater increase than 5%. A meeting is set with other DS agencies in Brantford at the end of February to discuss future planning.

**SECTION TWO:
LEGISLATIVE & CONTRACTUAL OBLIGATIONS COMPLIANCE REPORT**

- I am reporting that we are:
- In compliance with the Income Tax Act
 - In compliance with the Pay Equity Act
 - In compliance with the Occupational Health and Safety Act
 - In compliance with the Host Family Directives
 - In compliance with the Social Inclusion Act
 - In compliance with all other applicable Acts
 - In compliance with our Contractual Agreements
 - Operating within our approved Bylaws
 - Operating within our approved Governance Policies
 - Operating within the ratified Collective Agreement (April 1st, 2023-March 31st, 2025)

SECTION THREE: CURRENT POTENTIAL RISK & RESPONSE

Budget and Subsequent Service Changes

- Impact of the budget package for the 2023-24 fiscal year and continued fiscal stabilization funds

MCCSS Journey to Belonging 10 Year Reform Plan

- Long term impact on proposed changes to service delivery and funding will be carefully monitored and responded to over the coming year. With the implementation of an Individualized Funding model, there will be changes to services contracts. Our current work on individualized teams, Passport model and strategic directions support these changes. Greater emphasis on marketing our services will be required in the coming months/years.

Impact of people/families in crisis and who are requiring extensive supports

- Ongoing discussions with MCCSS Program Supervisor about services and supports being individually designed for a person rather than a person fitting into an existing vacancy that would be inappropriate.

Impact of EarlyOn and CLB

- Regularly seeking clarification and attending meetings with the City to maintain budgets and clarify our role.

SECTION FOUR: MONTHLY GOVERNANCE POLICY UPDATE

Governance Policy #: 9.4

Status of Key Factors in Policy

Policy G 9.4 Staff Compensation & Benefits

- Shall not change their own compensation and benefits.
- Shall respect compensation and benefit provisions in the collective agreement.
- Shall report any and all unfunded liabilities related to staff compensation and benefits to the Board of Directors.
- Shall ensure that established compensation and/or benefits do not create any risks and/or obligations for the organization over a longer term than projected revenues can address.
- Shall not promise or imply permanent or guaranteed employment.
- Shall ensure the integrity and public image of Community Living Brant by promoting fairness in employment compensation and benefits to employees.