

### SECTION ONE: MONTHLY SUCCESSES & CHALLENGES



- Plans are underway for our Annual Holiday gathering on December 9<sup>th</sup>. Staff and friends of Community Living Brant are invited to attend from 1pm-3:30pm at the Dunn Building.

### SECTION TWO: NEW BUSINESS

- Ministry funding/services updates as required
- Training events
- Community Initiative and Project updates

-Community Living Brant and representatives from CUPE 181 will be gathering together once again on December 4<sup>th</sup>, 2023, with the assistance of a conciliator, as we attempt to come to a consensus regarding the Collective Agreement, which expired March 31<sup>st</sup>, 2023.

-Belonging Brant will come to an end on December 23<sup>rd</sup>. Work has been underway over the past few months to ensure groups established over the past 3 years will continue to be sustainable.

-Danielle Woodcock was officially made a permanent Manager with CLB on November 11<sup>th</sup>. Danielle has worked for the agency since 1998 in a variety of roles. Her primary focus as Manager will be overseeing the ever-growing program of Individualized Funding – particularly, as we move further into Journey to Belonging. She will also assist Kathryn in overseeing financial audits of people receiving services, as well as look for ways to reduce costs agency-wide given the financial strains resulting from a lack of increased funding.

-Continued planning for residential services is underway as the home located on Park Road North is set to welcome a young woman this winter.

### SECTION THREE:

#### LEGISLATIVE & CONTRACTUAL OBLIGATIONS COMPLIANCE REPORT

- In compliance with the Income Tax Act
- In in compliance with the Pay Equity Act
- In compliance with the Occupational Health and Safety Act
- In compliance with the Host Family Directives

- In compliance with the Social Inclusion Act 2008
- In compliance with all other applicable Acts
- In compliance with our Contractual Agreements
- Operating within our approved Bylaws
- Operating within our approved Governance Policies
- Operating within the Collective Agreement which expired March 31, 2023

## SECTION FOUR: CURRENT POTENTIAL RISK & RESPONSE

### Budget and Subsequent Service Changes

- Impact of the budget package for the 2023-24 fiscal year and continued fiscal stabilization funds

### MCCSS Journey to Belonging 10 Year Reform Plan

- Long term impact on proposed changes to service delivery and funding will be carefully monitored and responded to over the coming year. With the implementation of an Individualized Funding model, there will be changes to services contracts. Our current work on individualized teams, Passport model and strategic directions support these changes. Greater emphasis on marketing our services will be required in the coming months/years.

### Impact of people/families in crisis and who are requiring extensive supports

- Ongoing discussions with MCCSS Program Supervisor about services and supports being individually designed for a person rather than a person fitting into an existing vacancy that would be inappropriate.

### Impact of EarlyOn and CLB

- Regularly seeking clarification and attending meetings with the City to maintain budgets and clarify our role.

## SECTION FIVE: MONTHLY GOVERNANCE POLICY UPDATE

### Governance Policy #:

#### **Status of Key Factors in Policy:**

-No Governance Factor for this month.