

Board Self Evaluation Review/Discussion

5 Board members participated in the self-evaluation for 2022/2023 which represents a 50% response rate (Executive Director/Secretary excluded). Below represents an average of their responses, along with additional comments by the participants. All questions are rated between 1-4

Board Mandate and Responsibilities

1. The Board is involved in the periodic review of the mission, vision, and values of Community Living Brant. **3.8**
2. The Board understands and respects the distinction between its responsibilities and those of management. **3.8 The majority do.**
3. The Board has clear Governance Policies defining Board functions, roles, and responsibilities. **4**
4. The Board uses an annual calendar (received in September) to plan meetings, address issues and align with planning and reporting cycles. **4**

Board Organization and Resources

1. The Board has the right balance of skills to effectively fulfill its mandate. **3.6**
2. Board members have an appropriate lever of knowledge, skills, experience and objectivity to effectively carry out their responsibilities. **3.6**
3. The Board has an effective orientation program to support new members to learn about the agency and their role as a Board Member. **3.8**
4. The Board is involved in the strategic planning process, including setting the direction and goals. **3.8 – This may be true now, but it has not always been the case.**
5. The Board approves annual objectives, strategies, and budgets (usually prepared by management). **3.8**
6. The Board has a structured process for nominating and electing new Board members. **3.8**
7. The Board regularly reviews the Operating Bylaws and Governance Policies. **4**

Board Information and Processes

1. Board and Board committee meetings are conducted in a manner that ensures open communication, meaningful participation, and timely resolution of issues. **4**
2. Board members receive timely and accurate minutes, advance written agendas and meeting notes, and clear and concise background material to prepare in advance of meetings.
3. Board members have a clear understanding of Community Living Brant Board Governance processes. **4**
4. The Board regularly reviews the Community Living Brant financial reports and approves annual budgets and audited statements. **4**
5. The Board reviews the performance of the Executive Director. **4**

Board Monitoring and Accountability

1. The Board has an effective process for assessing its performance. **3.8**
2. Board members understand their potential liabilities. **3.8 – Possibly, but it should be brought to the attention of new Directors and the insurance coverage for this explained.**
3. Committee effectiveness is providing information to the Board:
 - i.) Audit Committee **3.8**
 - ii.) Executive Director's Performance Appraisal Committee. **3.8**

Personal Performance Evaluation

1. I know and understand Community Living Brant mission, vision, values and strategic plan and am able to apply this understanding to key issues throughout the year. **3.8**
2. I receive adequate information on a timely basis to facilitate my active participation on Board and committee meetings. **4**
3. I am satisfied that the Board is paying adequate attention to long term planning and succession of key personnel. **3.6**
4. I believe I have the appropriate skills and experience to fulfill my Board role and am satisfied with my performance as a Board and committee member. **3.4**

Please list two of three key points which you believe the Board of Directors should focus on over the next year.

-stay focussed on ensuring CLB serves the people we support first with staff, etc. I often felt CLB was reaching out in too many directions.

-I watched two E.D.'s be hand picked for the job by the then current E.D. Fortunately, both were and are terrific. However, not looking outside CLB may not be in their best interest.

-Strategic Planning and Journey to Belonging

-Meeting more staff (their roles, functions, their day to day)

-Obtaining new Board Members

-Length of meetings

Do you have other comments or suggestions that will assist the Board increase its effectiveness?

-With new members coming on to the board and some very experienced members leaving, I am concerned there will be a knowledge gap.

-this year we saw amazing change. Just keep it up.

My personal contribution to the Board would be enhanced if:

-I had more time.

-if I understood certain information we cover throughout the meetings.

What do you like least about serving on the board?

-not always understanding certain aspects covered which limits my input on these subjects.

What do you like best about serving on the Board?

-the friendly, non-judgmental environment – and the food 😊

-it is a great organization with values that I share. The Board members are also like-minded people. I enjoy our meetings and feel that there is a great value. And I must say, its nice to have dinners with everyone before the meetings.

-utilizing my skills to help the organization.

-loved serving on the board and will miss that connection