

SECTION ONE: NEW BUSINESS

- Ministry funding/services updates as required
- Training events
- Community Initiative and Project updates



- Al Condeluci visited CLB in person on September 12th/13th. He presented:

Why we do what we do: Bringing Back the Passion in our Lives

Details: The work done in human services and community building is often routine and repetitive. If we focus on just the work, energy can give way to mediocrity. This animated presentation will re-examine the roots and background of our work. This history of how people with disabilities have been treated will be explored and ways we can rekindle our passions for inclusion and community will be offered.

- CLB was successful in obtaining a \$10,000 Family Engagement Grant from Community Living Ontario.
- DEI – Launching the recruitment this fall for our Champions Group. Then, there is a follow up Culture Audit in the new year. We paid for this already and included it in the initial contract.
- CLB had it's 5th meeting with their CUPE representatives on September 17th in an attempt to bring negotiations to a close. Unfortunately, both parties came to the conclusion that conciliation is needed to reach an agreement.
- CQL Accreditation – We completed our 36-month check-in and received excellent feedback on the work we have completed since September 2020. Dates to be re-accredited are scheduled for November 2024.

- The Agency currently has one unfilled group living vacancy. We are currently working with the Ministry to hopefully develop a plan that will transform this resource into a Supported Independent Living model that will align with our objective of decreasing congregate care supports in favour of more creative housing alternatives. (A further update from September will be provided at the meeting).
- The Agency has purchased 1 E-bike for staff to use as an alternative to using public transportation or agency vehicles. Training for all staff interested in using the bike began in October.
- CLB has committed to an additional 6 months of Social Media services with Filmetry. Due to financial constraints, we have scaled back production days, but are still looking at enhancing our on-line presence in anticipation of Journey to Belonging.
- On October 27th, the EarlyOn Centre was informed that they won the OMSSA 2023 Local Municipal Champion Award (Ontario Municipal Social Services Association). This award recognizes outstanding teams who have advanced excellence in service integration and service system management.
- CLB has joined forces with other agencies across the province to demand a 5% funding increase to the Developmental Services Sector in order to stabilize organizations. This request received support from our Board of Directors, as well as many members of our family group.

SECTION TWO:

LEGISLATIVE & CONTRACTUAL OBLIGATIONS COMPLIANCE REPORT

I am reporting that we are:

- In compliance with the Income Tax Act
- In compliance with the Pay Equity Act
- In compliance with the Occupational Health and Safety Act
- In compliance with the Host Family Directives
- In compliance with the Social Inclusion Act
- In compliance with all other applicable Acts
- In compliance with our Contractual Agreements
- Operating within our approved Bylaws
- Operating within our approved Governance Policies
- Operating within the ratified Collective Agreement that expired March 31, 2023

SECTION THREE: CURRENT POTENTIAL RISK & RESPONSE

Budget and Subsequent Service Changes

Impact of the budget package for the 2023-24 fiscal year and continued fiscal stabilization funds.

MCCSS Journey to Belonging 10-Year Reform Plan

Long term impact on proposed changes to service delivery and funding will be carefully monitored and responded to over the coming year. With the implementation of an Individualized Funding model, there will be changes to service contracts. Our current work on individualized teams, Passport model and strategic directions support these changes. Greater emphasis on marketing our services will be required in the coming months/years.

Impact of people/families in crisis and who are requiring extensive supports

Ongoing discussions with MCCSS Program Supervisor about services and supports being individually designed for a person rather than a person fitting into an existing vacancy that would be inappropriate.

Impact of EarlyOn and CLB

Regularly seeking clarification and attending meetings with the City to maintain budgets and clarify our role.

SECTION FOUR: MONTHLY GOVERNANCE POLICY UPDATE

Governance Policy #: 9.9 Public Relations and # 9.10 Strategic Planning and Evaluation

Status of Key Factors in the policies:

Public Education – Policy G 9.9

The Executive Director of Community Living Brant is responsible to ensure effective relations with the organization's internal and external environment.

Accordingly, the Executive Director:

- shall ensure the organization is adequately represented by an authorized spokesperson.
- shall take the lead to manage any crisis communication unless the Executive Director is the subject of the crisis.
- shall pursue opportunities for the organization to take an active leadership role in community and provincial affairs related to its mandate.
- shall foster good relations with external groups such as the media and other community groups
- shall adopt a proactive stance
- shall work toward having every staff member and volunteer consider themselves public relations representatives in the community (not to be confused with official spokespersons); and

-shall foster effective relations with all the stakeholders of the organization, including individuals and families served, staff, union representatives, contracted professionals, community partners, donors, employers and public funders.

Strategic Planning and Evaluation - Policy G 9.10

The Executive Director of Community Living Brant will support a strategic focus and outcome-based performance approach to determining the future of the organization.

Accordingly, the Executive Director:

- shall ensure the organization operates with a Board-approved strategic plan
- shall carry out the priorities identified in the strategic plan and report on outcomes achieved to the Board of Directors.
- shall bring planning recommendations before the Board in a timely manner.
- shall operate the organization within the context of a quality assurance strategy which provides for regular program evaluation.
- shall maintain accreditation status (if applicable).