

SECTION ONE: MONTHLY SUCCESSES & CHALLENGES



-Community Living Brant held its 70th Anniversary Open House on June 29th at the Marriott hotel. Chris Beasley (CEO of Community Living Ontario), Mayor David Bailey (Brant County) and numerous friends and family of Community Living Brant attended to make the day a successful event.

-Also on June 29th, CLB celebrated our annual Staff Appreciation event with a Masquerade themed Soiree at the Marriott Hotel. Staff receiving service awards cumulatively totaled 415 years of service with the agency.

-Our 35th Annual Circle of Friends Golf Tournament took place on Friday, August 18th at the Oaks of St. George. The event was sold out, and funds raised went to support people who receive services through our Pathways Program.

SECTION TWO: NEW BUSINESS

- Ministry funding/services updates as required
- Training events
- Community Initiative and Project updates

-Al Condeluci will be visiting CLB in person on September 12th/13th. He will be presenting the following sessions:

Why we do what we do: Bringing Back the Passion in our Lives

Details: The work done in human services and community building is often routine and repetitive. If we focus on just the work, energy can give way to mediocrity. This animated presentation will re-examine the roots and background of our work. This history of how people with disabilities have been treated will be explored and ways we can rekindle our passions for inclusion and community will be offered.

"Change, Challenge, and Opportunity"

Details: Change is a paradoxical issue that can keep us confused. Although our instincts are to resist, the one thing we can count on is that change will occur. This interactive session looks at the elements of change, why resistances occur, and how we can get in front of the change process.

-MYSLP funding of \$86,736 annualized was approved to support an individual in Supported Living

-Belonging Brant will wrap up at the end of December (previously reported ending in October). As such, interim manager/supervisor positions have been extended.

-CLB began Collective Bargaining in August. More dates have been scheduled in September.

SECTION THREE: LEGISLATIVE & CONTRACTUAL OBLIGATIONS COMPLIANCE REPORT

I am reporting that we are:

- In compliance with the Income Tax Act
- In compliance with the Pay Equity Act
- In compliance with the Occupational Health and Safety Act
- In compliance with the Host Family Directives
- In compliance with the Social Inclusion Act
- In compliance with all other applicable Acts
- In compliance with our Contractual Agreements
- Operating within our approved Bylaws
- Operating within our approved Governance Policies
- Operating within the ratified Collective Agreement that expired March 31, 2023

SECTION FOUR: CURRENT POTENTIAL RISK & RESPONSE

Budget and Subsequent Service Changes

- Impact of the budget package for the 2023-24 fiscal year and continued fiscal stabilization funds

MCCSS Journey to Belonging 10 Year Reform Plan

- Long term impact on proposed changes to service delivery and funding will be carefully monitored and responded to over the coming year. With the implementation of an Individualized Funding model, there will be changes to services contracts. Our current work on individualized teams, Passport model and strategic directions support these changes. Greater emphasis on marketing our services will be required in the coming months/years.

Impact of people/families in crisis and who are requiring extensive supports

- Ongoing discussions with MCCSS Program Supervisor about services and supports being individually designed for a person rather than a person fitting into an existing vacancy that would be inappropriate.

Impact of EarlyOn and CLB

- Regularly seeking clarification and attending meetings with the City to maintain budgets and clarify our role.

SECTION FIVE: MONTHLY GOVERNANCE POLICY UPDATE

Governance Policy #:

Status of Key Factors in Policy G.1.0:

- Status of Key Factors in Policy:
- -shall ensure the organization is not placed in financial jeopardy;
- -shall present a balanced budget to the Board of Directors for their consideration;
- -shall base the budgeting process on a management plan that is carried out in a timely fashion for
- completion prior to the applicable fiscal year or as soon as possible subject to decisions of funding sources;
- -shall ensure that the budget includes credible projections of revenue and expenses, separation of capital
- and operational items, cash flow analysis, and disclosure of planning assumptions;
- -shall ensure that the budget does not deviate from strategic priorities and governance policies;
- -shall ensure that the budget provides sufficiently for the provisions, as set forth in the investment policy
- of the organization; and
- -shall be consistently prepared including “fair and full disclosures”.