

COMMUNITY LIVING BRANT – PERSON-CENTERED EXCELLENCE ACCREDITATION

**FACTOR 3 – SUPPORTS AND SERVICES
November 2016 UPDATE SHORT TERM PLAN**

WHAT'S OUR DREAM	WHERE IT'S FROM	WHY IT'S IMPORTANT
Factor 3- Supports and Services - People have individualized self directed supports	3.a. People have authority to direct supports and services 3.b. Supports are flexible 3.d. People manage supports and providers 3.f. People can identify personal champions	People will have valued lives.

ACTION	PEOPLE	EVIDENCE	DEADLINE	SUCCESS
Shifting away from day-to-day maintenance supports and moving towards goal-focused individualized supports	Planning and Resource Team Support Plan Committee	Personal Outcomes Support Plan	May 2017	<p>Planning and Resource Team has worked on building relationships through asset based community development training.</p> <p>Completion of person centred approaches to employment training by Emily Harris with SEP and CSS staff .</p> <p>The Support Plan Committee has reviewed plans from January to November 2016 providing specific feedback and suggestions to teams in creating more specific goals</p>

<p>Support circles for people</p>	<p>Collaboration between people supported and support teams</p>	<p>Number of support circles; types of relationships; and sustainability of the circle.</p>	<p>May 2017</p>	<p>Completion of Independent Facilitation training with 30 staff and completion of enhanced training with pilot team of 4 staff who worked individually with people to build community connections. Feedback about training included: “Once it is successfully implemented people will notice that less time will be spent “getting out” .. More time will be spent with more meaningful relationships and people who will be in their life more permanently. Independent Facilitation really emphasizes the relationships of the family, bringing people together, and providing a true support circle.”</p> <p>Creation of Steering Committee to investigate creating an Independent Facilitation Network for our community.</p>
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