



Welcomes

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and Co-Founder of Community Activators

We Are All Gifted: Using Gifts in Helping Professions

Join Us Monday, September 11 OR Tuesday, September 12, 2017

Registration 8:00 - 8:30 a.m.

Session 8:30 a.m. – 4:00 p.m.

Lunch and refreshments provided

Location:

Northridge Golf Course, 320 Balmoral Drive, Brantford, ON

What The Course Provides:

This intensive one-day course is designed to provide a foundational understanding of gifts, introduction to two different gift identification tools, and examples of how to integrate gifts into employee culture and customer services and supports.

Leading edge organizations are moving beyond the STRENGTHS model towards a more powerful emerging model of GIFTS. How? Because our gifts are our most valued assets, when they are acknowledged and used as part of our work tasks we feel both valued and respected in our workplace. And, because gifts are connected to our deepest sense of purpose, when we give our gifts we feel an alignment between our personal vision and the vision of our organization. Motivated employees are the result!

During this day, you will:

- understand the limitations of using a strength-based model with employees and customers
- learn how to distinguish between skills, talents, gifts, and core gifts
- understand the four primary motivators within gifts
- learn to use the 3 Gift Buckets assessment tool
- learn how to facilitate the Core Gifts Discovery© tool, ending with a Core Gift Statement for another participant
- complete a facilitated process for yourself that results in your Core Gift Statement
- see examples of how to integrate gifts into planning and change processes with your customer

Who Should Attend:

Direct Support Professionals, Supervisors, and Directors