

What's Our Dream (Goal you want to set)	Where It's From (Priority Indicator it's based on)	Why It's Important (The effect on your organization)
Factor 3- Supports and Services - People have individualized self directed supports	3.a. People have authority to direct supports and services 3.b. Supports are flexible 3.d. People manage supports and providers 3.f. People can identify personal champions	People will have valued lives.

Here is what our organization is committed to working on/ making a reality in 12-18 months:

ACTION steps to outcome	PEOPLE carrying out action	EVIDENCE we will collect	DEADLINE for completion	SUCCESS is measured by
Shifting away from day-to-day maintenance supports and moving towards goal-focused individualized supports	Leadership Team and the Planning and Resource Team	Personal Outcomes Support Plan Service Activities on AIMS	May 2017	Shift in the depth and detail of each person's Personal Outcomes Support Plan. Increase in the use of Personal Outcome specific Service Activities

Support circles for people	Collaboration between people supported and support teams	Number of support circles; types of relationships; and sustainability of the circle.	May 2017	<p>Increase in the number of support circles.</p> <p>Increase in natural supports within the circle.</p> <p>Increase in the presence of outcomes and supports for "people have continuity and security".</p>
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